



TABLE 1: Salary Versus WHSCC Benefits (as of April 1, 2003)

TEACHER SALARY V		
	Teacher Salary V	WHSCC Benefit
Annual Salary / WHSCC Benefit	\$49,480.00	\$45,500.00
Bi-Weekly Income Benefit	\$1,903.08	\$1,750.00
Deductions:		
Income Tax: Federal	282.30	246.20
Provincial	202.00	178.10
Canada Pension Plan (CPP)	87.37	79.95
Employment Insurance (EI)	39.96	36.75
Total Federal/Provincial Deductions	611.63	541.00
Net Income	1,291.45	1,209.00
WHSCC benefit - 80% of Net Income		967.20
Other Deductions:		
Employment Insurance		36.75
Pension Contributions (9.35%)	177.94	177.94
NLTA Fees (1%)	19.03	19.03
Group Insurances (Basic Coverage)	38.62	38.62
Total Deductions	235.59	272.34
Teacher's "Take-Home Pay"	1,055.86	694.86
Percentage of "Take-Home Pay"		65.8%
TEACHER SALARY VI		
	Teacher Salary VI	WHSCC Benefit
Annual Salary / WHSCC Benefit	\$57,310.00	\$45,500.00
Bi-Weekly Income Benefit	\$2,204.23	\$1,750.00
Deductions:		
Income Tax: Federal	345.65	246.20

Provincial	341.95	178.10
Canada Pension Plan (CPP)	102.22	79.95
Employment Insurance (EI)	46.29	36.75
Total Federal/Provincial Deductions	836.11	541.00
Net Income	1,368.12	1,209.00
WHSCC benefit - 80% of Net Income		967.20
Other Deductions:		
Employment Insurance		36.75
Pension Contributions (9.35%)	206.10	206.10
NLTA Fees (1%)	22.04	22.04
Group Insurances (Basic Coverage)	39.57	39.57
Total Deductions	267.71	304.46
Teacher's "Take-Home Pay"	1,100.41	662.74
Percentage of "Take-Home Pay"		60.2%

TEACHER SALARY VII		
	Teacher Salary VII	WHSCC Benefit
Annual Salary / WHSCC Benefit	\$64,835.00	\$45,500.00
Bi-Weekly Income Benefit	\$2,493.65	\$1,750.00
Deductions:		
Income Tax: Federal	409.45	246.20
Provincial	396.55	178.10
Canada Pension Plan (CPP)	116.58	79.95
Employment Insurance (EI)	52.37	36.75
Total Federal/Provincial Deductions	974.95	541.00
Net Income	1,518.70	1,209.00
WHSCC benefit - 80% of Net Income		967.20
Other Deductions:		
Employment Insurance		36.75

Pension Contributions (9.35%)	233.16	233.16
NLTA Fees (1%)	24.94	24.94
Group Insurances (Basic Coverage)	40.24	40.24
Total Deductions	298.34	335.09
Teacher's "Take-Home Pay"	1,220.36	632.11
Percentage of "Take-Home Pay"		51.8%