

IMPORTANT NOTICE FOR RETIRING TEACHERS

Teachers who are planning to retire at the end of June 2017 and who will be entitled to receive a pension benefit effective July 1 are reminded of the change that took effect last year regarding the timing of receipt of their summer holdback pay and their first pension benefit.

Teachers who submit their resignation to their District on or before March 31 and who complete and submit their "Application for Teachers' Pension" to the Pensions Division on or before that date will receive their entire summer holdback pay as a lump-sum payment during the first pay period following the end of the school year. As a result, retiring teachers will then receive their first pension benefit payment on July 15 or July 31. Income tax for the summer holdback pay lump-sum payment will be calculated on a pro-rated basis as though the teacher had received four separate pay cheques over the summer months, which will avoid any additional taxation.

Therefore, it is important for those teachers considering retirement for the end of the school year to submit their

resignation to their District on or before March 31 and to complete and submit their pension application to the Pensions Division in a timely manner. Any teachers whose resignations or applications are submitted after March 31 cannot be guaranteed payment of pension on July 15 or July 31.

NOTE: The foregoing is only applicable to teachers who are retiring at the end of the school year and summer holdback payments for all other teachers will not be affected.

If you have any questions regarding this change, please contact an Administrative Officer in Programs and Services at the NLTA by calling **1-800-563-3599** or **726-3223** or **mail@nlta.nl.ca**.

