

NOV. 24-25,
2011



Newfoundland and Labrador Teachers' Association

Executive Notes

Your NLTA Provincial Executive met in St. John's on **November 24** and Joint Council (Branch Presidents and Provincial Executive) met on **November 25**. *Executive Notes* is a summary of discussions that occurred at these meetings.

For further information contact any member of Provincial Executive or the staff person as indicated.

President's Report

The President has been busy visiting schools, doing media interviews and attending meetings and appointments in her role as President. Media interviews included such issues as teacher allocations, full day Kindergarten, Eastern School District Assessment Policy, and back to school. She attended meetings with the Physical Education Special Interest Council, Retired Teachers' Foundation Board, School Rep Seminars in Plum Point, Clarenville and Deer Lake, various Remembrance Day ceremonies, CTF Board of Directors meeting, meetings with Department of Education officials re inclusion and service delivery, the Atlantic School Boards' Conference, as well as other meetings and activities.

For further information contact Lily B. Cole, President.

Business of Standing Committees

Table Officers

- The NLTA will provide the amount of \$5,000 to the Bristol's Hope Historical Society, 2010 Inc., towards the restoration of the Mosquito Schoolhouse in Bristol's Hope.

For further information contact Lily B. Cole, President, or Edward Hancock, Executive Director.

Communications/Political Action Committee

- The NLTA will hold a "Bring Your MHA to School Day" with details, date, logistics and planning to be determined by the Communications Division in conjunction with the President, and ensuring as much as possible that all school types are represented in terms of size, geographical location and grade level (such as from the large urban high schools to the smaller remote K-12 schools).

For further information contact Lily B. Cole, President, or Lesley-Ann Browne, Communications Officer.

JOINT COUNCIL

Association Priorities

The updated review of Association priorities for 2011-13 was presented to Joint Council. NLTA Administrative Staff updated Executive and Branch Presidents on the work being performed on the priorities. The 2011-13 priorities are: quality of teacher work life/collective bargaining; membership awareness and engagement; inclusion; and technology in education.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

Joint Council Policy and Parliamentary Procedures

Edward Hancock, NLTA's Executive Director, reviewed the Joint Council Policy and Parliamentary Procedures, specifically the authority that Joint Council holds as an advisory body. The Joint Council was provided with information on NLTA Policy on Joint Council and parliamentary procedures.

For further information contact Edward Hancock, Executive Director.

Policy Changes Since March 2011 Meeting

Joint Council approved a number of changes in policy statement since the March 2011 Joint Council meeting. These policies provide direction for continuity of decisions and guidelines to those who take positions on behalf of the Association. The amended policies include: cyberconduct and cyberbullying; and centennial fund awards.

For further information contact Lily B. Cole, President, or Edward Hancock, Executive Director.

Teachers' Pension Plan

A presentation was made to Joint Council on the funded status of the Teachers' Pension Plan as of December 31, 2010 by Edward Hancock, NLTA's Executive Director. The presentation reviewed the actual valuation of the plan, detailed analysis of all liabilities on a per member basis, definitions of terms used in describing the plan, valuation results and estimated funding position.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

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Collective Bargaining Committee Report re Provincial Contract Negotiations

The chair of the Collective Bargaining Committee, Dean Ingram, presented the Collective Bargaining Committee report re provincial contract negotiations. The collective bargaining process was reviewed and Joint Council members had the opportunity to ask questions around negotiations, expectations and time lines.

For further information contact Lily B. Cole, President, or Stefanie Tuff, Benefits and Economic Services Division.

MUN Faculty of Education

The new Dean of Education at Memorial University of Newfoundland made a presentation to Joint Council on present and future directions for the MUN Faculty of Education.

For further information contact Lily B. Cole, President.

Presentation of CTF Special Recognition Award

The CTF Special Recognition Award was presented to the family of Dr. David Dibbon at this Joint Council meeting. At the time of his death in the Fall of 2010, Dr. Dibbon was Dean of the Faculty of Education at MUN. His list of accomplishments in support of teachers and public education was long and diversified. Accepting the award were Dr. Dibbon's wife Janice and two daughters, Katherine and Lauren.

For further information contact Lily B. Cole, President.

Discussion Topics/ Branch Presidents Topics

The following topics were reviewed by Provincial Executive and Joint Council: district evaluation and assessment policies; attendance management program; parent-teacher/curriculum nights; school closures; new social studies courses; School for the Deaf; grievance procedures; NLTA committee work; IRT support; cap on class size; teacher interns; substitute teacher feedback forms; supervision; principal's bonus in small rural schools; employment experience transfer; employment insurance during the summer; substitute teacher payment for hours worked; personal leave days; professional development for part-time teachers; supervision duties for substitute teachers; preparation time; NLTA building renovations; substitute teachers as members of the NLTA; speech language pathologists' allowances; and sick leave for new teachers.

For further information contact Lily B. Cole, President.

Next Meeting

The next regular meeting of Provincial Executive will take place on **January 20-21, 2012** in St. John's. For further information contact Lily B. Cole, President, or Edward Hancock, Executive Director.