



# EXECUTIVE NOTES

March 1-3, 2017

Your NLTA Provincial Executive met in St. John's on March 1 and 2, 2017 and Joint Council (Branch Presidents and Provincial Executive) met on March 3. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

## President's Report

The President attended numerous meetings in his capacity as President including CTF Executive meetings, TPP Sponsor Body, CAPTO, public sector union meetings, Premier's Task Force on Educational Outcomes and the CBC Teacher Forum. He visited schools in St. John's, Glovertown, Clarenville, Harbour Grace, Eastport and Paradise. Media interviews took place on PD days, bussing issues, bullying and MOB, Premier's Task Force, inclusive education, and comments by the Minister of Education.

For further information contact James Dinn, President.

## Business from Standing Committees

### *Substitute Teachers Committee*

The NLTA will lobby the NLESD to ensure that once you are approved as a substitute with the NLESD, you are automatically given an NLESD GAFE account.

For further information contact Craig Hicks, Chair, Substitute Teachers Committee or Ian Crewe, staff consultant.

### *Membership Benefits and Services Committee*

- Deborah Green, nominated by the Humber Branch, will be the recipient of the Special Recognition Award for 2017.

- Christina Cox, nominated by the St. John's Centre Branch, will be the recipient of the Bancroft Award for 2017.

For further information contact Gabe Ryan, Chair, Membership Benefits and Services Committee or Ian Crewe or GERALYN Costello, staff consultants.

### *Professional Issues Committee*

Kellie Baker, nominated by the Physical Education and Health Education Special Interest Councils, will be the 2017 recipient of the Barnes Award.

For further information contact Colin Short, Chair, Professional Issues Committee or Beverley Park, staff consultant.

### *Table Officers*

- At BGM 2017, Honorary Membership will be conferred upon Doreen Noseworthy.

- The Labrador West Negotiating Team will be: Arlene Johnson, Sandy Crowley, Chloé Tinkler and Kris Brown.

- The NLTA will provide \$1,000 to the NL Public Sector Pensioners' Association for their 2017 AGM; \$640 to the Royal Canadian Legion NL Command for advertising in the Military Service Recognition Book; and \$5,000 to Kids Eat Smart Foundation for Silver Sponsorship for 2017-18.

For further information contact James Dinn, President or Steve Brooks, Executive Director.

## Teachers Change Lives Every Day

A presentation was made to Provincial Executive by representatives from m5 and Communications Officer Lesley-Ann Browne regarding a proposal for a Phase 3 to the Teachers Change Lives Every Day campaign. The presentation included proposed ideas re the next phase of the campaign, new elements to involve various partners, and a draft budget and timelines for another phase of the campaign.

For further information contact James Dinn, President or Lesley-Ann Browne, Communications Officer.

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## NLTA Executive

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## **JOINT COUNCIL**

### **Association Priorities**

Updates on the priorities of the Association were provided to Joint Council. An opportunity was made available for branch presidents to comment and ask questions. The priorities for 2015-17 are: teacher health; workload; inclusive education; membership engagement and awareness; and fostering and mentoring relationships with external agencies.

For further information contact James Dinn, President or Steve Brooks, Executive Director.

### **School Council Information Session**

A presentation was made to Joint Council on *School Councils: An Opportunity to Influence* by Steve Brooks, NLTA's Executive Director. The presentation discussed school councils as legislated bodies, the role of the NL Federation of School Councils, and the opportunity to utilize the school council to send a message to the Federation of School Councils and Government that class sizes are too large and class composition is becoming too challenging.

For further information contact Steve Brooks, Executive Director.

### **Policy Changes Since the October 2016 Joint Council Meeting**

Joint Council approved a number of changes in policy since the October 2016 Joint Council meeting. These policies provide direction for continuity of decisions and guidelines to those who take positions on behalf of the Association. The amended policies include: BGM Electoral Committee; financial guidelines for province-wide vote; and release of membership information.

For further information contact James Dinn, President or Steve Brooks, Executive Director.

### **Group Insurance Plan Renewals and Market Study**

A presentation was made to Joint Council on the NLTA Group Insurance Program and Market Study 2016-17 by Perry Downey, staff consultant to the Group Insurance Managers. The presentation included major changes to group insurance, market study 2016-17 results and renewal 2017-18, the annual rate setting process, long term disability and March/April activities/decisions.

For further information contact Bill Chaisson, Chair, Group Insurance Managers or Perry Downey, staff consultant.

## **BGM 2017 Presentation**

A presentation was made to Joint Council by Steve Brooks, Executive Director of the NLTA, on preparing delegates for BGM 2017. Branch presidents were advised that they should arrange a delegates meeting once Convention kits are received to discuss and review any specific items and take positions on resolutions. Delegates should be familiar with all BGM business, Convention procedures, presentations, resolutions and Convention expenses.

For further information contact Steve Brooks, Executive Director.

## **Panel Discussion on CDLI**

A panel discussion took place at Joint Council by Derek Drover, Catherine Poole, Ryan White and Matthew Drover on CDLI, chaired by Dean Ingram, NLTA Vice-President and George Tucker, Administrative Officer in Programs and Services. Each panelist shared experiences, ideas, suggestions and possible advice/solutions to lessen the burden by CDLI on school staff. Joint Council had the opportunity to make comments and ask questions.

For further information contact James Dinn, President or George Tucker, Programs and Services.

## **Discussion Topics/ Branch President Topics**

The following topics were reviewed and discussed by Provincial Executive and Joint Council: travel to/scheduling of PD sessions; evaluation policy; consistency within NLESD; English Language Arts resources; department head bonuses; family leave for single parents; use of regular teachers for IRT; Google Apps for education; teacher growth and appraisal; technology supports and the evolving role of the technology teachers; 2017-18 school calendar; no zero policy; student assistant applications for support; seniority list; cell phones in classrooms; student support services; registration of voters form; reading reports by colleagues; school fundraising; substitutes; mid-term exams; and staff room photocopiers.

For further information contact James Dinn, President or Steve Brooks, Executive Director.

## **Next Meeting**

The pre-BGM Executive meeting is scheduled for Tuesday, April 18 at the Sheraton Hotel Newfoundland in St. John's. The next regular meeting of Executive is scheduled for June 9 and 10 in St. John's.

For further information contact James Dinn, President or Steve Brooks, Executive Director.

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