

**President's Message** 

Gladys Costella

Greetings once again from your President and the Provincial Executive! We hope you have had an enjoyable summer and wish you good health and happiness in the coming months.

Before sitting down to write this, my final message as your President, I got out my copy of our January 2003 Newsletter to read over my first message, written about a month after I was elected at BGM 2002. Scanning through the message and other items in that Newsletter, I was amazed at how little has changed over the past four years.

At that time, I wrote: "One of the most important things for us to remember, as members of RTANL, is that the Association needs the support of every single member if we are to accomplish our most difficult mandate: 'to improve the financial status of (our) retired teachers'." This remains true: we still have to show Government that <u>every</u> <u>member</u> of this Association is determined not to give up until we have secured cost-of-living increases to the pensions of *all* retired teachers in this Province. We are **not** content to remain the only Province in Canada where pensions of retired teachers continue to decrease in buying power because those pensions are not indexed to the cost of living.

These days we are constantly hearing that the Provincial economy is "booming"; obviously, "there is no money available" can no longer be given as a reason for refusing to grant an increase to the pensions of retired teachers. Surely justice demands that our retired teachers, who bore the burden of wage freezes in the "hard times", and have been enduring a pension freeze since January 1989 deserve to share the "good times"; deserve, at the very least, a pension that allows them to keep up with the ever escalating cost of living.

In that first message, also, I wrote: "Communication from the membership to the Executive is essential if our Association is to function effectively." Still firmly convinced that two-way communication is absolutely necessary, I urge you once again to keep in contact with your Provincial Executive and with the Executive of your particular Division. It is still true that "we need to know what you think of what we are doing and what else you think we should be doing."

On that note: If we are to take the <u>extremely</u> <u>low response</u> as the indicator, then getting signatures on another petition to the Premier, as directed by BGM 2004, could certainly **not** have been what the vast majority of our members wanted us to do. The Division Executives did their best to get signatures, but it eventually became evident that this idea had to be abandoned. (<u>Less than 400 signatures</u> from an Association whose membership is over 5,000 would not convince the Premier of our determination.) Yet, no members called or wrote to indicate that they did not support this idea, or to suggest some other action from the Executive and the Political Action Committee. Your views **are** important. Please communicate them.

Next I looked at the September 2004 Newsletter, which contains my most "upbeat" message by far, as I reminded the membership of the theme for our Eighth Reunion – "Retirement–Something to Crow About", and reflected on the "many things that do give us cause for celebrating". Apparently that message resonated with the membership, for I soon received phone calls from many members thanking me for reminding them of what we had "to crow about."

I must confess that as I reflected on the many reasons for celebration, I felt rejuvenated; as I prepared for our Eighth Reunion, I truly felt in

## Provincial Executive 2004-06

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### **EDITING POLICY**

Items accepted for publication reflect the views of the authors and do not necessarily express RTANL policy or imply endorsement by RTANL. We reserve the right to edit material for publication.

### Provincial Executive Standing Committees 2004-06

<b>Table Officers</b> President Vice-President Secretary Treasurer	
<b>Benefits</b> Bill Day (Chairperson) Jim Dobson & George Evans	
FinanceClayton Rice (Chairperson) Don Case, Jim Dobson, George Evans	
<b>Liaison</b> President (Gladys) Vice-President (Don) (Treasurer Clayton is alternate)	
<b>Newsletter</b> Pres. Gladys Costella (Editor) Secretary Emily Mullett (Assistant Editor) Treasurer Clayton Rice (Business Manager)	
<b>RTANL Biennial Award</b> Don Case (Chairperson) Ada Hollett & Philip Patey	
<b>Reunion 2006</b> President Gladys & Vice-President Don (Co-Chairs) Bill Day, Emily Mullett & Clayton Rice	

#### **Political Action**

Provincial Executive as Steering Committee Co-chaired by President and Vice-President. <u>Note</u>: Representation from Divisions continuing as per April/05 Newsletter Political Action Update.

ACER/CART .....President Gladys (Director) Vice-President Don (Alternate)



ACER/CART website: www.acer-cart.org

### **ADVERTISING POLICY**

We accept ads to be printed in our Newsletter. However, we reserve the right to refuse all ads, or to edit them after consultation with the advertiser. The RTANL does not endorse or promote any product, service, or event presented in paid advertisements or in free public service announcements, unless so specified. Cost of ads will be determined by size and purpose. Please contact: Clayton Rice, 709-753-3920; email: clayton@warp.nfld.net; fax: 709-579-5099.

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### NLTA Website

To receive information that may become available between Newsletters, please go to the NLTA website: <u>www.nlta.nl.ca</u> and click on RTANL. Please share any information with fellow RTANL members who do not have access to the Web. (Once again, we thank the NLTA for letting us avail of this website.) tune with our theme: "Retirement–Something to Crow About." Reading that message today, I am once again filled with a feeling that, despite our disappointment over the lack of movement by Government on the *pension issue*, we still have that multitude of reasons to be thankful: "we are still alive"; "we are still living in a country where we enjoy rights and freedoms that people in so many other countries do not have"; "we still have family and friends whom we love and who love us" – and everything else I listed two years ago.

And let's not forget that as an Association we are fortunate to have the opportunity to sponsor our Retired Teachers' Foundation, which, under the guidance of so many dedicated members of RTANL, continues to flourish for the benefit of incapacitated children through this Province. Yes, we <u>are</u> truly blessed!

Although I could go on and on counting our blessings, I shall end these reflections on a personal note, by adding one more thing that has given me cause for celebration over the past four years: the opportunity to serve as your President, to work with Provincial Executive members who keep at it no matter how difficult the task and for as long as it takes, and to interact with the members of our Association as we visited five of the Divisions for our Provincial Executive Meetings.

I thank those of you who have given us words of encouragement and expressions of confidence, sometimes when they were most sorely needed. I also urge all members to keep in closer contact with the Provincial Executive. What I wrote in September 2004 becomes even more important as our membership increases: *"The closer the interaction between the Provincial Executive and the Membership, the stronger our Association will become."* 

Finally, please consider offering yourself for a position on Provincial Executive, or at least on the Executive of your Division. Your contribution is needed, and take it from one who has been serving in one RTANL position or another since retirement in 1989, you will not regret it; on the contrary, your life will be enriched.

### Welcome to All New Retirees

We extend a warm welcome to all new members of our Association and encourage you to get involved. You'll find participating in Division activities is an enjoyable way to begin your retirement, especially since so many of your friends are already members.

### Tales Told by Teachers Volume II

### Hear Ye! Hear Ye!

Articles are **still needed** for the second volume of Tales Told by Teachers. About 70 articles have been received so far-still **not enough** for our book. Please continue to send material to:

Philip Patey Memory Book committee P.O. Box 87, Lewisporte, NL, AOG 3AO Or call Philip at 535-2569 or Email <u>philippatey@persona.ca</u>

No publishing date can be set until we have enough material. We know you have the "tales" to tell, so P-L-E-A-S-E get them written for others to share and enjoy!

### **Political Action Update**

Gladys Costella

Well, the March/06 Budget dashed our hopes of getting a cost-of-living increase added to the pensions of retired teachers any time soon. Moreover, the Budget did not include any of the reductions in the cost of essential government services that we presented as "alternative approach" proposals to Government at our November 28/05 meeting with the Minister of Finance (*see January 2006 Newsletter*). Nevertheless, we continue to hope that some of the suggestions we planted at that meeting will bear fruit in the "further reductions in the cost of government services" being examined for future implementation, according to a television interview with the Premier early this summer.

On a brighter note, we congratulate the Premier and his Government on the positive steps taken on two fronts that are of particular concern to retired teachers: the lump sum repayment of money long owed to the Teachers' Pension Plan by the governments of this Province, and the allocating of a considerable sum of new money to the Education system. It is gratifying to see that this Government realizes that it is imperative to avail of the increased provincial revenue resulting from the new Atlantic Accord deal with the Federal Government and the increased oil royalties to do some things that will have an immediate positive impact on the well-being of the people of this Province.

As teachers, active and retired, we have been endeavouring for decades to get back the money owed to our Pension Plan because succeeding governments, instead of investing teachers' pension premiums through a Pension Plan, used those premiums as part of General Revenue. Finally, we see restitution being made and stability replacing the unfunded liability. For that, we are thankful.

Also, as teachers, parents, and grandparents, we are relieved and thankful to see the elimination of school fees, the retention of sorely needed teaching positions, and the upgrading of school buses to ensure the safety of our children and grandchildren. All of these things will make returning to school this September a less stressful experience for everyone — students, parents, and teachers. For those improvements to the educational system, we are thankful, and we hope that such changes are an indication of the direction in which our Government is headed.

As citizens, and particularly as seniors in society, we also appreciate the extra money being committed to health-care initiatives, to increased policing, and to renewing infrastructure throughout our Province. We are thankful that this Government recognizes the importance of immediate action in these areas.

However, we are disappointed that the reductions in government services announced in the Budget did not include services that have to be used by the vast majority of our citizens; rather, the fees that have been eliminated or reduced are generally those that apply only to a minority of Newfoundlanders and Labradorians. For example, how many of us are going to benefit from the fact that there is no longer a fee for a licence to hunt polar bears? How little loss of revenue there was for Government through the elimination of that fee!

We have still not succeeded in achieving any immediate financial relief for those retired teachers who have had their pensions "frozen" since January 1989, and whose pensions were, in many cases, inadequate to begin with. Those retirees continue to fall behind in the struggle to keep up with the everescalating cost of living. A number of the retired teachers mentioned in our Brief of November 2002: <u>Losing the Race</u> are no longer with us; those who remain need Government to relieve their untenable situation <u>now</u> by granting an immediate increase to help offset the impact of inflation.

Our Association remains committed to the mandate of improving the financial situation for all retired teachers, even though the response to our requests have not met with success. At our Executive Meeting in Carbonear on April 4-6/06, our Provincial Executive decided to call all members of the Political Action Committee together with the Executive for a Special Political Action meeting on April 24/06 at Hotel Gander. Present at that meeting, along with all members of the Executive, were representatives from Avalon East (*Doreen Noseworthy and Bernadette Power*), Bonavista (*Clarence Dewling*), Burin (*Albert Dober and Jamie Hollett*), Central (*James Warren*), Coast of Bays (*Lenus Lawrence*), Con-Tri (*Harold Dawe*), and Western (*Alvin Cassell*). That so many were able to make it, or to get alternates, on such short notice shows the level of commitment on the Political Action Committee!

After some discussion on the actions that have taken place over the past four years, and the lack of support for the latest Petition signing effort, it was agreed that we should abandon the Petition idea at this time: obviously, a Petition containing fewer than 400 signatures from a membership of just over 5,200 (5,235 at the end of August/06) would not serve to convince Government of our determination.

It was decided that we should continue to build on our coalition efforts with other organizations that have similar objectives and concerns. There is, after all, strength in numbers, and concerted effort may well achieve what any one organization cannot. For the past two years, we have been represented on the Aging Issues Network (by Gladys and Clayton from Executive, and Doreen Noseworthy and Bernadette Power from Avalon East) and on the Coalition of Concerned Pensioners (by George Evans and Clayton Rice). There have been several meetings of the Aging Issues Network, followed by teleconferences for the Committees formed to prepare material for a Policy Paper to be presented to Government, outlining problems that need to be addressed and giving suggestions for solutions. This process, though slow in getting started, seems to be gaining momentum, and the people involved, province-wide and from all organizations, are dedicated to the cause of helping seniors, preparing younger people for the problems that seniors have to face, and obtaining help for those who are caregivers. All have agreed that an inter-generational approach will be the most beneficial.

Also, in response to an invitation to participate in the Government's Healthy Aging Framework consultations, your President arranged for members of our Association to attend the various meetings being held across Newfoundland and Labrador. I would like to thank the members who participated on your behalf. We understand that Government was very impressed by the public response to those meetings, and that we will see further action in this area in the near future.

After some discussion about what other steps could be taken, the idea of a "Poster Case" was proposed. It was decided that the Executive would draw

up an appropriate form to be used to "put a face on" the financial problems facing so many of our retired teachers as they cope with living on a pension income that places them at or, in some cases, even below the defined poverty level. On August 17-18/06, the Provincial Executive did meet again and worked out the details of this action, deciding on the information to be collected for the form, the wording to be used, the procedure to be followed, etc. Members of the Executive will approach individuals in various areas of the province to get volunteers to participate in this plan. Interviews will be conducted with the utmost discretion, and information will be kept absolutely confidential. No one but the person doing the interviewing will know the name of the individual giving the information to be used in a particular case study, and no real names will be used on any case study that is presented to Government. If this idea proves feasible and individuals do agree to the use of their information in this way, it is felt that Government will be forced to recognize through the tangible proof in those case studies, the reality of the situation. We will keep you updated.

On a final note, it was pointed out — yet again — at the meeting in Gander that all members should, whenever possible, be taking their concerns to their MHAs. This is advice that we should all heed: our MHAs are there to listen to and act on our concerns, but we must as individuals make our concerns known and let our MHAs know that we expect them to act on our behalf.

Remember to let us know what you think of the direction in which we are taking our political action, and to offer any ideas you feel may be of assistance. We would appreciate feedback!



To receive the NLTA Bulletin for 2006-07, send your name and mailing address, along with a cheque or money order for \$16.00 (made payable to the Newfoundland and Labrador Teachers' Association) to:

Linda Babstock, Manager NLTA Printing Services 3 Kenmount Road St. John's, NL A1B 1W1.



Canadian Association of Retired Teachers Association canadienne des enseignantes et des enseignants retraités

September 4, 2006

The Honorable Danny Williams Premier of Newfoundland and Labrador The Office of the Premier Confederation Building, East Block P.O. Box 8700 St John's, NL A1B 4J6

Premier Williams,

#### Ref: Pension Benefits of NL Retired Teachers

I am presenting this letter as President of the Canadian Association of Retired Teachers (ACER-CART). One of our member organizations is the Retired Teachers' Association of Newfoundland and Labrador (RTANL).

At our annual general meeting, on June 2 and 3, the President of the RTANL, Gladys Costella, made her report to the assembly. One item in her report struck the other Directors, this being the status of the pension benefits of retired teachers of Newfoundland and Labrador.

I have read the RTANL's brief *Losing the Race (November 2002)* and found some alarming issues in the area of pension benefits not only for retired teachers but also for most retirees in your province. In a modern and just society, *a retired person should be able to maintain a standard of living reasonably close to that enjoyed at the time of retirement*.

RTANL has presented numerous propositions to alleviate the financial burden of seniors in your province. These were in response to the lack of movement on the issue of indexing pension benefits. Your government, as most provincial governments, must deal with many demands with financial implications. History has shown that there is always room to work within financial constraints. The Directors of ACER-CART are appealing to your goodwill and sense of justice to initiate immediate action to remedy the personal and social problems retired teachers in your province must endure on a daily basis.

The 2006-07 Officers / Membres de la haute direction de 2006-2007

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#### Page 2 of letter

Teachers have in the past played and are still playing a major role in safeguarding the social fabric of their communities. No one can question their numerous hours of unpaid volunteer work not only in schools but in churches, social clubs, hospitals, long term care facilities. If communities are today a better place to live, some thanks must be given to the personal involvement of active and retired teachers. Why should they be burdened with the ever-increasing costs of daily living?

Your province has had to face serious economic problems in the past. Governments could claim that there were compelling arguments not to open the public purse. But today, in 2006, the tide has turned. There are new sources of revenue; the province of Newfoundland and Labrador has a booming economy. Social justice dictates that if retirees were asked to shoulder the economic constraints when the times were bad; it is time for them to receive some dividends now that the economy is in better shape.

The Directors of ACER-CART stand 100% behind the legitimate requests of the RTANL. Your government, fully aware of the problems retirees have been forced to accept in the past, must revisit this file and do what is right and just. Pensions of retirees must be indexed and regular increases incorporated in the present formula so that every retiree can maintain a decent standard of living. We are counting on your sense of fair play. The present formula of the pension plan must be reviewed and adjusted to counterbalance the negative impact of the escalating increases in the cost of living of the past years.

The Executive of RTANL have met with government representatives in the past and will gladly meet again to discuss issues related to pension benefits. A sense of social justice must prevail at those meetings so that these issues can be dealt with in the very near future to the satisfaction of both parties.

Sincerely 1 ady

Pat Brady President, ACER/CART

cc: Joan Burke, Minister of Education Loyola Sullivan, Minister of Finance Gladys Costella, President, RTANL



Canadian Association of Retired Teachers Association canadienne des enseignantes et des enseignants retraités

September 4, 2006

The Honorable Danny Williams The Office of the Premier Confederation Building, East Block P.O. Box 8700 St John's, NL A1B 4J6

Premier Williams,

#### Ref: Pension Benefits of NL Retired Teachers

This letter is a follow-up to letters sent by the President of the Canadian Association of Retired Teachers (ACER-CART) in 2003 and again in 2006 on the issue of pension benefits for NL retired teachers. When your Party was the Official Opposition, your reactions to the brief presented by the Retired Teachers Association of Newfoundland and Labrador(RT ANL) *Losing the Race (November 2002)* was very positive. A personal commitment was made to raise the issue with government and to present an acceptable solution, once in power.

Your Party has been at the helm of government for a few years now; the issue is still on the table unresolved. The people of Newfoundland and Labrador have spoken; they want the new deal so often referred to during the campaign. What they are seeking is a quality of life based on equity and respect.

As Premier of the province, with a majority government, you have the power to respond positively to the legitimate demands of retirees and address the question of pension benefits for the members of RTANL. This issue must not be allowed to drag on and on..

As Executive Director of ACER-CART, I am in close contact with the President of the RTANL, Gladys Costella and other members of her Provincial Executive. Again at our annual general meeting in June, members of our Board of Directors were chocked to find that this issue is still unresolved. Some very alarming observations were made. Their reaction was one of dismay; ACER-CART finds it unacceptable that persons who have devoted well over thirty years of his or her life to the public sector as teachers are asked to live on a retirement income that has been ravaged by inflation. Forcing retirees to do with an income close to the poverty line does not represent basic Canadian values. It is not a mere financial question; it is one of basic social justice.

#### The 2006-07 Officers / Membres de la haute direction de 2006-2007

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This issue must be addressed head on and your government must commit the funds necessary to guarantee that *all retired persons in your province will be able to maintain a standard of living reasonably close to that enjoyed at the time of retirement.* 

ACER-CART is well aware that there is a financial component to solving this problem. Money spent in this area must not be viewed as a burden but as both a short term and long term investment. Improving the quality of life of retirees so that they can lead a fuller, more independent and autonomous life will translate into dividends in other areas such as healthcare, long term care, home care, ... The economy of your province is booming; the finances are in a much better shape than in the past years. Retirees have shouldered the burden of not indexing pensions when the going was rough; now that times are better, they are entitled to better conditions.

As Premier of Newfoundland and Labrador, you have the power to make things happen. The Directors of ACER-CART strongly recommend that you push the necessary levers to guarantee that RTANL members will see their pension adjusted and fully indexed, in other words, a guarantee of a decent standard of living. Such an action on your part would be seen as a strong message of fair play and respect for all retirees in your province, a message that many will remember in a not too distant future.

As Executive Director of ACER-CART, with the unanimous support of all the members of our Board of Directors, I am counting on your government to bring this issue to a positive close. Review the present pension plan and incorporate the necessary adjustments to counterbalance the negative impact of inflation. I count on your goodwill.

Sincerely,

Premeterion

Pierre Drouin Executive Director, ACER/CART 1397, cr Norview Orléans, ON K4A 1°Y4

cc: Joan Burke, Minister of Education Loyola Sullivan, Minister of Finance Gladys Costella, President, RTANL

## **NEWS & VIEWS** Divisions/Regionals

### **Avalon East**

Mary Holloway (834-8377)

She's gone, by's, she's gone! The year, that is! It was a particularly busy spring for the members of Avalon East Division, beginning on February 20<sup>th</sup>, when we held our Annual Fun Day at Bally Haly. Fifty-one members curled and 80 members played cards or games and thoroughly enjoyed themselves. We were happy to have Provincial President, Gladys Costella, join us. Pat Ryan, one of our talented members, donated a print, which was put up on tickets. Muriel King was the lucky winner. The \$201.00 realized was donated to the Retired Teachers' Foundation.

We continued our Outreach Program this spring and traveled to Ferryland on May 24<sup>th</sup> to meet with our members who live on the Southern Shore. Annette Mooney acted as liaison, arranging access to the Arts Centre in Ferryland and also arranging for lunch to be catered by the Irish Loop Restaurant. Twenty-five members were in attendance and ended their get-together with a sing-a-long. A great day, by all accounts!

Instead of a Dinner and Dance this year, we decided to try a more informal night with a BBQ. The evening can best be described in the words of Simani: "Music and Friends, it's so good to bring together; Music and Friends." Over a supper of steak and salads, 150 friends got a chance to chat, catch up on all the news, and then boogie until midnight. Members seemed to really enjoy the many draws for prizes, too!

For our outdoor enthusiasts, we held a Spring Hike on June 8<sup>th</sup>. Twenty hardy souls set out for La-Manche to see the suspended bridge and the remains of the old village. Ben Dunne told us some of the history of the area while he led us along the East Coast Trail to Bauline East where we had a "boil up" on the wharf. The hike back to the cars was all up-hill and, although it was just a stroll for Ben, some of us (especially yours truly!) were "pooped." It was a glorious day with no flies (as promised by



Fun Day 2006 • The Curlers

Ben) and with beautiful scenery for the photographers. Before we left the area, plans were already being made for a fall hike, when Ben will lead us on a "Wild Cranberry Hunt" in a **secret** location.

Our Annual General Meeting was held in the NLTA building on June 5<sup>th</sup>, and our new Executive was elected at that time. Congratulations and best wishes are extended to President, **Doreen Nose**worthy; Secretary, **Bernadette Power**; Treasurer, **Dianne Squarey**; Visitation Committee Chair, **Joe Royle**; and Co-Chairs of the Social Committee, **Gloria Macdonald** and **Lena Fewer**. Sincere thanks and good-byes were extended to retiring Past President, Tomi Cleal, and outgoing Social Convenor, Marilyn Flower. Anne Pennell, Treasurer of the Retired Teachers' Foundation reported that \$2,178.00 had been donated by the membership in The Bakeless Bake Sale.

### Spring Hike • LaManche • June 2006



The spring hike was well attended. In background see remains of last house in the abandoned village of La-Manche.

### Annual Fun Day • Bally Haly • February 2006



Provincial President Gladys Costella enjoying time with AE members and watching the Brad Gushue Rink on TV.



Avalon East's Social Committee will be co-chaired by Gloria MacDonald and Lena Fewer, seen here at LaManche's Suspension Bridge.

The card players had a great time.

Avalon East is delighted that BGM 2006 is being held in St. John's. We'd like to encourage all RTANL members – especially our own – to register and plan to join us in October. The Reunion is always a lot of fun with the chance to re-acquaint with friends and former colleagues from across the province. There will be entertainment, two banquets, and a dance – all for the bargain price of \$60.00. This is in addition to the business sessions, the BGM's of both our Association and our Foundation. In an effort to optimize participation, we are foregoing our usual Octoberfest luncheon and encouraging members of our Division to register for the Ninth Reunion. All activities, except the church service, are being held at the Holiday Inn, from October 3<sup>rd</sup> to 5<sup>th</sup>. Hope to see you there!

After such a busy year, everyone deserves a break, so our wish for all RTANL members is that you have been enjoying a summer filled with good health, good times, good friends, and, of course, GOOD WEATHER. See you in the fall!

### Bonavista

John R. Snow (468-7737)

Greetings from the Bonavista Division of the Retired Teachers' Association!

We had our 2005 Christmas Party at King's Cove, where we were catered to by the Knights of Columbus. A delicious dinner was served, and during dinner tickets were drawn and prizes presented. Following dinner, we were pleasantly entertained with music and song by A.E. Mifflin, Gordon Fudge, and Franklin Johnson.

Weather slowed down some of our activities during the winter months, but we did have a meeting on March 31<sup>st</sup>. This was held at the College of the North Atlantic, where the Principal, Mrs. Marilyn Hayley Coles, gave us an account of activities at the College and prospects for the future. A question period followed. We were very pleased with the presentation. After the meeting, we went to the school cafeteria, where we enjoyed a lunch of soup, sandwiches, and dessert.

On May 26<sup>th</sup> we finished our year with a dinner at P.K.'s Restaurant. Other activities in the area prevented some members from attending, but we were pleased with the attendance, and the evening was very much enjoyed by all.

We do hope that all our members and their families have enjoyed a pleasant summer with good weather, good health, and safe travel.

### Burin

Ada Hollett (832-2921)

Hello, again, to everyone from Burin Division.

First I must apologize to Bernie Strickland and her committee for the mistake in the January 2006

newsletter. Our 2005 end-of-the-year banquet was held at Lord's Cove, not Lawn.

In the last newsletter also, I reported that \$89.00 for our first Bakeless Bake Sale for the RTF had been donated at our first Breakfast Meeting. We were hoping then that more of our members would send in donations, and I am very pleased to report that we have since raised over \$400.00 for this very worthy cause. Many thanks to all our members for their generosity.



Chatting before dinner: Ben Brushett, Nora Harnett, Bennet Wiseman, Shirley Wiseman, Bernie Strickland, Marie Fitzpatrick and Harry Abbott



Nora Harnett, Bernie Strickland, and Marie Fitzpatrick (pondering Newfoundland place names)

Since our last report, a joint meeting of the Benefits Committee and Political Action Committee, along with some Executive members, was held at the Hollett household in Grand Bank. At that meeting we chatted our political action concerns and ways to obtain improved benefits for our retirees.

Our regular spring meeting was held at Jamieson Academy on March 28/06. At this meeting, our regular business was followed by a social chat over sandwiches/tea/coffee.





Entertainers George Mitchell and Gertrude Rideout

Lucy Matthews (entertainer)

Your Division President attended four Provincial Executive meetings since last fall: two in St. John's (Nov/05 and Aug/06); one in Carbonear (April/06); and one in Gander (April/06) with Political Action Committee members from all Divisions. Our Division was also represented at two RTF meetings in St. John's by Jamie Hollett, who is on the Foundation Board of Directors. Being active at the Provincial level keeps us informed and up to date on what is happening in our Association. This is the link that keeps our Divisions alive and active.

Our Division was also represented at the Aging Issues Forum in Marystown in March. We were lucky to have seven members of our Division attend at very short notice. Many thanks to those members: Gladys Maye, Mary Moriarity, Ben Brushett, Albert Dober, Susie Grandy, Jamie Hollett, and Ada Hollett. On May 3/06 our spring banquet was held at Lake Academy in Fortune. Here, a delicious meal was prepared by Manuel's Restaurant of Grand Bank. The Lake Academy Drama Club performed the play they had presented at the Burin Peninsula High School Drama Festival. Three ladies (Gertrude Rideout, Georgie Mitchell, and Lucy Matthews) from the Grand Bank U.C.W. also performed for us. It was a lovely, relaxing evening for those who attended. We have now succeeded in including most of the communities around "the boot" for our meetings and banquets.

Our next meeting will be in the Fall, either before or after the RTANL BGM and Reunion, which is being held at Holiday Inn, St. John's, October 3-5/06.

Hope to see you there!

### Central

Philip Patey (535-2569)

We came out of our winter period of inactivity with our first meeting in 2006. It was held on April 21<sup>st</sup> in Gander. Although notice of the meeting was broadcasted repeatedly via cable, radio, and local newspapers, attendance clearly indicated that the vast majority of our members had more important things to do. Only 12 members, including Executive, were present. This is the lowest attendance of members we have ever recorded. (Sounds a lot like many NLTA Branch meetings I've attended over the years.)

The May meeting had our usual turnout of members. During the afternoon session, we were given a presentation by Mr. Robert Rogers, Chairperson of the Gander and Area Crime Stoppers Branch. Given the increase in concern about personal safety and home security, we need to know how to take care of ourselves in these times.

The final event of the year was our Annual Closing Banquet and Dance on June 8/06. During this event, we gave special recognition to one of our members for his efforts on our behalf. This is something our Executive does from time to time when someone stands out head and shoulders above the rest of us. For his efforts in collecting contributions for the Retired Teachers' Foundation from members in this area of Central Division and for his promotion and sale of Tales Told by Teachers, Volume I, Mr. Peter Hall was named Retired Teacher Volunteer of the Year. The Gander Academy School Choir, consisting of 45 elementary students, provided superb quality entertainment following the dinner. Individual reports heard since indicate that the event was really enjoyed by all who attended.

We continue to have interest in <u>Tales Told by</u> <u>Teachers, Volume I</u>, especially among members of the 50+ Clubs in our area.

We'll make a new beginning with our Annual General Meeting in September.

Here's hoping all our retired teachers have had a great summer!

### **Coast of Bays**

Patrick Pittman (538-3719)

Greetings from the Coast of Bays Division to all members of RTANL!

Our Division held a luncheon meeting on May 31<sup>st</sup> at the St. Alban's Inn. There were 20 people present to hear Committee Reports and to get an update on our Book of Memories project.

This Book of Memories will be a tribute to all those teachers who taught in any one of the 22 communities that make up the Coast of Bays area. The three members of the Committee looking after this project – Bridget Kelly, Eileen Colbourne, and Margaret Power – have gathered a lot of the necessary information for the Book, through advertising on all area Community Channels, placing notices on Town Hall Bulletin Boards, and contacting individuals. However, if anyone has any knowledge of teachers who taught in our area, please call Bridget Kelly at 709-538-3254. Any help would be appreciated.

Lenus Lawrence, a former President of our Division and a member of the RTANL Political Action Committee, reported on the meeting of the Provincial Executive and the Political Action Committee held in Gander in April. The Committee and the Executive are still trying to get improved pension benefits for the retired teachers of this Province.

We hope everyone has had a good summer, and we extend best wishes to all Divisions for a great year ahead!

### Con-Tri

Joyce L. Roberts (786-1307)

The Con-Tri Division sends greetings to the rest of the province. 2005-06 was a busy year for us. We were glad to have our Provincial Executive attend our luncheon meeting at Fong's Restaurant in Carbonear on April 5/06. Don Ash (NLTA Administrative Officer) was also present to update our members on changes to our Group Insurance plan. We held the Spring Luncheon Meeting at Brown's Restaurant in Whiteway and we will be gathering there again for lunch and our Annual Meeting on October 18. We are hoping that more members from the Trinity Bay area will come out to meet the local executive and the regular attendees, and perhaps get more involved. At our year end get together held in May, we enjoyed a great meal and dance at the Carbonear Lions' Club. Con-Tri members are also advised to mark November 28 on their calendars for the Annual Christmas Banquet.

In the Spring, we did a survey of some of our members to get their opinions on new events and outings. The results of the survey are being tabulated, so members are reminded to check the local



Trinity Bay members enjoyed the May banquet.



Con-Tri member Naomi Case and friends were in attendance, too.

community channels for any news related to those results.

We hope to see all our members at upcoming events. Best wishes to provincial members of our RTA from the retired teachers of Trinity and Conception Bays.

### Western

Lily Critch (639-7212)

### Greetings from Western Division!

Our Division held its Annual Christmas Dinner and Dance in December/05. It was wonderful to see so many of our members get together and enjoy the evening. Members were pleased with the usual prizes, as well. Once again, member Winnie Guy made and donated a lovely Christmas wreath to be put up on tickets, the proceeds for which we passed along to the Retired Teachers' Foundation, as usual.

We were not very active during the rest of the winter, but our Division Executive held two meetings to take care of regular business and to plan future events. Then, on St. Patrick's Day we had a Jigg's Dinner followed by an evening of dancing to live music. Although we were disappointed with the rather low turnout of members, those who did attend had a really good time. You can't go wrong with delicious food, warm fellowship, and good music!

Our final general meeting for this year was held on May 16/06. Instead of the usual luncheon meeting, we had a "Brunch," followed by our business session. The attendance was fairly good, and we received favourable comments regarding the food. Of course, we always get delicious food at our usual meeting place, Bennett Hall in Corner Brook!

Our Annual Bakeless Bake Sale went well again this year. We raised slightly more than \$1,000.00 for the Retired Teachers' Foundation. We have also increased our Annual Donation to the Foundation in memory of deceased members of our Division.

Division members in the Cow Head area are still working on the formation of a Regional, and we encourage their efforts. They have held a couple of functions, but have not yet elected an Executive.

Our next event will be our Annual Meeting, a luncheon meeting on September 21<sup>st</sup> at Bennett Hall. However, there will not be an election of officers at that time because our Executive is serving a two-year term which began in 2005.

We in Western Division hope that all RTANL members and their families have been having a great summer. I hope that many of you are planning to attend the Ninth BGM and Reunion in St. John's in October. As the theme for the Reunion says: "Life is good; let's live it!"

### ADDRESSES, ADDRESSES, ADDRESSES

It has come to our attention that we may not be receiving address updates from the Pensions Division in the future. This change is due to the New Privacy Legislation.

Please advise your Division President, and also the Provincial Treasurer, Clayton Rice (29 Diana Road, St. John's, NL, A1B 1H7), if you have a change of address.

When mail is returned to RTANL because of a change of address, the name is removed from the mailing list. We would really like to keep our mailing list up to date so that we do not have mail returned.

Your cooperation in this matter would be much appreciated.



### **SICK VISITATION**

All Divisions have Sick-Visiting Committees. Please notify your Division as soon as you hear that any member is ailing at home or in the hospital, so that visitations can be arranged. Members from other Divisions sent to hospital in St. John's will be visited by Avalon East members, if requested by those Divisions. Early notification is essential. Contact person in St. John's: Clayton Rice at 753-3920.

### **Pension Income Splitting**

Please visit the Retired Teachers Association link on the NLTA website for important information on Pension Income Splitting. The address is www.nlta.nl.ca <http://www.nlta.nl.ca>, go to links and then Retired Teachers' Association.

## BENEFITS

## **Group Insurance News**

Don Ash, Staff Consultant Group Insurance Trustees

### A. Compassionate Assistance Program for Terminally III Members

NLTA Group Insurance Trustees are pleased to make available a Compassionate Assistance Program for terminally ill members as part of the Basic Life Insurance plan available to members under age 65. The program allows terminally ill members to borrow up to \$30,000 from their life insurance under specific conditions individually approved by NLTA Group Insurance Trustees.

This program is in response to rare but occasional circumstances where NLTA members with terminal illness have found themselves in financial difficulty or financially limited in the months prior to their impending death. However, such members often have considerable assets payable to beneficiaries or their estate immediately following death. Through this program, members in these unfortunate circumstances will be permitted, with Trustee approval under limited conditions, to borrow from their ultimate Life Insurance benefit to address their immediate financial need.

Trustees expect the use of this program to be extremely rare and limited to exceptional circumstances, but are pleased to be able to respond and assist in such situations. Specific inquiries can be made to the plan administrator Johnson Inc. at 1-800-563-1528 or 737-1639 or 737-1559.

### B. Market Tender

NLTA Group Insurance Trustees are sending all plan options to market tender this fall (2006). It is NLTA practice to send the policies to tender every five years. Trustees have prepared market specifications which will be sent to the major insurance underwriters in Canada to bid on our business. The insurance proposals will be renewed in the winter, culminating with Trustees making renewal decisions in February for deductions effective April 1, 2007. Through this practice, NLTA Group Insurance Trustees ensure that they obtain the best possible deal for teachers.

### C. Benefits Improvement/Changes

As part of the aforementioned market tender, Trustees are asking the insurance underwriters to include in their bids the premium cost of various benefit changes under consideration by your Trustees.

## D. Medical Out of Country Insurance (MEDOC)

If you are planning to travel outside Canada you are strongly encouraged to investigate the MEDOC plan available through the NLTA Group Insurance program. Many teachers routinely buy travel insurance though internet, travel agent or credit card without exploring our own MEDOC plan which includes trip cancellation, trip interruption and travel health insurance at competitive rates. This insurance is year long coverage and ideal for retired or active teachers and their families that take multiple trips out of the country. Further information and detail is available through the plan administrator, Johnson Inc. in the St. John's area at 737-1639 or 737-1559 or outside of St. John's by calling 1-800-563-1528.

### E. Financial Status of Plan

The Health and Dental and Long Term Disability plans have experienced surpluses in the last two years. As a result, premiums have not increased in the last two renewals. In fact, the LTD premium was reduced by 20 percent effective April 2006. These surpluses are a result of claim stabilization and have been returned to the NLTA Trust Fund and enabled the establishment of reserves to help protect the plan and stabilize rates to members over the last two years.

The Basic Life plan continues to operate in deficit as a result of significant death claims. Consequently, the Basic Life plan has not seen rate stabilization similar to the Health plan. It is anticipated the Basic Life premium will continue to rise. This is not unexpected as our Life rates are lower in comparison to our Atlantic counterparts.

### F. Collective Agreement Change

The determination of the contribution rate by government to the NLTA premium for the Basic Life, Basic Accidental Death and Dismemberment and Health plans changed under the Collective Agreement as part of the package negotiated with government last spring. Instead of the government paying 50 percent of the NLTA required premium, government now pays consistent with the rate paid by government for all other public sector workers. While this has generally resulted in premium increases to NLTA members now paying greater than 50 percent of the premium for the Basic Life and Health plans, the increases have not been catastrophic. The change will result in greater autonomy of Group Insurance Trustees to make benefit improvements desired by teachers because government will be contributing to our rates based on benefits available in the government plan, not our plan.

### G. Group Insurance Program Booklet

In the Fall of 2005, all members insured under the NLTA Group Insurance program were mailed a Group Insurance Program Booklet which outlines in detail the features of the various NLTA Group Insurance plan options. The program booklet has been updated for September 2006 and is available on line at <u>www.nlta.nl.ca</u> under publications. In the interest of cost containment, the booklet is not being mailed to our 11,000 plus members this year, but will be provided to new teachers and new plan members.

### H. Johnson Web Site

As plan and claims administration of the NLTA plan, Johnson Inc. maintains a website at <u>www.johnson.ca</u> where teachers can access their personal information including claims history. Such access is obtained through the use of a password and PIN. Teachers wishing to obtain a password and PIN can do so by contacting Johnson Inc. at 1-800-563-1727 or in the St. John's area at 737-1640.

### I. Conclusion

Your Group Insurance Trustees continue to strive to meet your insurance needs and provide the best possible insurance program at the best possible premium to teachers. Input from teachers regarding desired benefits is encouraged. Mechanisms for input and generating discussion and debate include motions through NLTA Branches to be brought to the NLTA Biennial General Meeting or through the divisions of the Retired Teachers' Association of Newfoundland and Labrador.

### **MEMBERSHIP CARD BENEFITS**



- 1. At **Ultramar Home Heating Centres**: 3 cents off a liter of home heating fuel and 10% off the furnace insurance plan.
- 2. At **The Paint Shop**: 10% off all regularly priced items, except floor coverings.
- 3. At **Jennifer's of Newfoundland** in Corner Brook: 10% off all evening meals and 10% off all regularly priced items in the gift shop.
- 4. At the **Notre Dame Castle Building Centre** in Corner Brook: 10% off all regularly priced items and 5% off lumber.
- 5. At **Roberts' Artistic Electronic Creations** in Bareneed: 10% off all regularly priced items.
- 6. At **Roberts' Sleepy Hollow B&B** in Clarkes Beach: 10% discount.
- 7. At **Movies and Music Plus** in Carbonear and **Music Plus** in Bay Roberts: 10% discount.
- 8. Fine Things Jewelry and The Salt Box (Crafts) in Clarenville: 10% discount of regularly priced items.

(You must show your RTANL Membership Card

to "reap the benefits".)

On the NLTA website you will find a list of businesses that grant discounts to NLTA Members. Showing your RTANL Membership Card at such establishments should enable you to receive a discount also.

## **ACER-CART Report**

Gladys Costella (ACER-CART Director)

Highlights from the Fifteenth ACER-CART AGM (Ottawa, June 2-3, 2006)

### Attendance:

Twenty-five persons representing retired teachers' associations from all Provinces (including RTANL's Gladys Costella, Director, and Don Case, Alternate Director) were present.

### **Greetings and Thanks:**

CTF Secretary General, Dr. Julius Buski, brought greetings from the Canadian Teachers' Federation. President, Pat Brady, presented a gift from ACER-CART to Dr. Buski, who retires at the end of December 2006. He also expressed thanks to CTF and to Johnson Inc. for their continued support of ACER-CART. All participants at the AGM were presented with an ACER-CART 15<sup>th</sup> Anniversary Pin to mark the occasion.

### Adopted Resolutions to Note:

- 1. That ACER-CART apply for incorporation as a non-profit corporation under the Canadian Corporations Act, part II; *Note: By-Laws and Regulations are being amended appropriately.*
- 2. That ACER-CART extend its membership in the Canadian Caregivers' Coalition for 2006-07;
- 3. That ACER-CART apply for membership in the International Network for the Prevention of Elder Abuse;
- That ACER-CART support the United Nations Declaration of June 15<sup>th</sup> as Elder Abuse Awareness Day;
- 5. That ACER-CART continue its membership in the Congress of National Seniors' Organizations (CNSO); Note: At its first meeting, the newly elected Executive Committee appointed Immediate Past President, Val Alcock, to continue as our representative on CNSO for 2006-07.
- 6. That the Standing Committees of ACER-CART be amended to include <u>Communications</u>; *Note: Previous four Standing Committees were <u>Health</u> <u>Services and Insurance</u>, <u>Pensions and Retire-</u>*

*ment Income, Legislation, and Nominations and <u>Elections</u>.* 

- That the Communications Committee: maintain the ACER-CART Website; produce at least one Newsletter a year for use on the Website and by Member organizations; encourage and facilitate communications among Member organizations;
- 8. That the Executive Committee solicit input from Member organizations in respect to a project that ACER-CART may wish to identify with and support, and bring proposals to the next AGM; *Note: A motion from the Retired Teachers' Association of Manitoba (RTAM) re allocating an amount equal to 1% of the ACER-CART annual budget to the Pan African Teachers' Center Book Development Project through CTF was tabled until the next AGM. Because of our RTANL policy on donations, your Executive did not support the RTAM motion.*
- 9. That the Executive Committee Membership be amended to include the ACER-CART Immediate Past President;
- 10. That the Executive Committee be charged with developing a policy on support and assistance for Active teachers' Organizations for presentation to the Board of Directors. *Note: The RTANL continues to give support to the members of NLTA whenever possible.*

### **Priorities and Plan of Action:**

The Priorities for 1006-07 shall be:

- to continue to work with CNSO;
- to continue to enhance the visibility of ACER-CART at the national level;
- to continue to advocate for the implementation of our health and pension retirement policies, with emphasis on *pension income splitting* and *health care policies*.

ACER-CART will request all Member organizations to lobby MPs and communicate with the Federal Minister of Finance to allow pension income splitting between spouses in the same manner as the CPP, and will report results as part of the Quarterly Reports and to AGM 2006. Elected Executive for 2006-07: Patrick Brady (BCRTA) – President Helen Biales (RTO/ERO) – Vice-President and Regional Director, Centre Vaughn Wadelius (RTAM) – Regional Director, West Fred Ripley (PEIRTA) – Regional Director, Atlantic Note: Val Alcock remains as Immediate Past President.

## Notice of Motion for next 2006-07:

"That the fees for ACER-CART be increased from twenty (20) cents to twenty-five (25) cents per year per member." Note: That means an increase of five (5) cents per member of the Member organization. For RTANL, with our September 1/06 membership of 5,235, this would mean an increase of \$261.75 for our membership in ACER-CART, or 0.28% increase out of each \$18.00 RTANL membership fee (Percentage of each RTANL Member's fee that goes to ACER-CART is 1.11%; it will become 1.39%, if the motion for a five-cent increase is passed at the June, 2007, AGM.

### **Appreciation Expressed:**

"Thanks for the hard work and contribution made to ACER-CART and warm wishes were given to Ted Pearson (BCRTA), Gladys Costella (RTANL), and Lorna Roel (QART), who are not returning as participants to the AGM."

Next ACER-CART AGM: June 1-2, 2007, in Ottawa.



Directors and Alternates from Atlantic Region at June 2006 ACER-CART AGM

### Workshop Sponsored by Ratiopharm Inc.

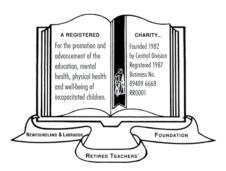
Recently, ACER-CART was the only organization representing seniors at a **two-day workshop** held in Toronto. The purpose of this workshop, sponsored by Ratiopharm Inc., was to gauge the reaction of seniors to proposals of changes in the pharmaceutical industry in terms of services and to review recommendations from organizations representing caregivers and seniors. Questions of a proposed survey were also reviewed. The other organization participating was the Canadian Caregiver Coalition. Ratiopharm Inc. covered all expenses for this very worthwhile workshop (which included a full day of preparation in Ottawa), and also sent a \$1,000 honorarium to ACER-CART for its participation. ACER-CART is endeavouring to represent seniors as often and as fully as possible.

### **Support for RTANL**

Support for RTANL's struggle to obtain Ad Hoc increases to improve pension benefits for all the retired teachers in this Province has been shown by ACER-CART and its member organizations on several occasions over the past four years in the form of letters to the Premier and other Government Officials. We are pleased to report that this support continues: both President Pat Brady and Executive Director Pierre Drouin sent letters to the Premier (with copies to the Finance Minister, other Members of the House of Assembly, and your President) in September, 2006, urging further consideration of this matter. *(Their letters are printed in this Newsletter for your information.)* I have expressed our appreciation for their correspondence on our behalf, and for their continued encouragement to our Association. Newfoundland and Labrador

## Retired Teachers' Foundation Report

Anita Finn, Chairperson, RTF Board of Directors



To date, 2006 has been the most successful year for the Foundation since it was formed in 1983. The year began with a very generous donation of \$5,000.00 from the estate of the late Gerald Brake of Corner Brook, and the Mercy Sisters donated \$1,000.00. As a result of this generosity, together with the Bakeless Bake Sales of Avalon East Division, Burin Division, and Western Division, plus the In Memoriam donations from retired teachers, the Foundation's donations to the various children's charities will amount to approximately \$18,000.00 for 2006.

Three *Books of Remembrance* have been completed and have been donated to the Archives of The Rooms, where they can be viewed by the public.

On behalf of the Foundation's Board of Directors, a sincere "*thank you*" for your continuous support. Together we <u>are</u> making a difference in children's lives.



Chairperson Anita presenting the Remembrance Books to The Rooms' Archivist, Greg Walsh.

### Web Sites of Interest

www.picasa.com (photo organizing) www.diabetes.ca/managingdiabetes www.healthcheck.org www.seniorsite.com www.dietitians.ca www.canadian-health-network.ca www.mayoclinic.com

### Tales Told by Teachers Vol I



Feeling homesick for Newfoundland? *Here's the answer!* Need a great gift idea (birthday, Christmas, retirement)? *This is it!* 

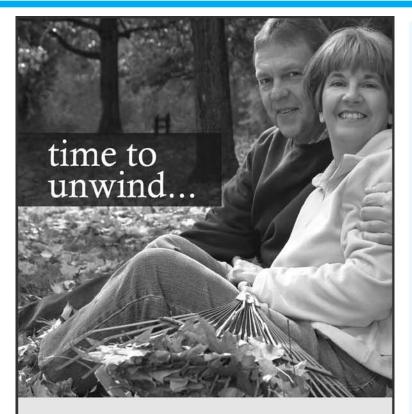
### And what a bargain: only \$12.95! (plus postage where applicable)

Published by the Retired Teachers' Association of Newfoundland and Labrador in 1998, the first printing of 2,000 copies sold out in just over three months.

Contains <u>131</u> stories, poems, amusing anecdotes – recalled by <u>98</u> retired teachers: "tales out of school" to make you laugh or cry – nostalgia at its best!

Order by phone, e-mail, post, or fax from: Gladys Costella, Emily Mullett, or Clayton Rice (see page 2 for contact information), or by mail from: RTANL, 3 Kenmount Road, St. John's, NL, A1B 1W1





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## REMINDER RE DECEASED MEMBERS

Please notify your Division President if you hear that any Member in your area has passed away. All Divisions make an annual donation to the Retired Teachers' Foundation in memory of their deceased members. Also, your Provincial Executive extends sympathy to their families and friends through our In Memoriam column, and honours their memory as we read their names from the Honour Roll during the Church Service portion of our Biennial Reunions. We need your help to make sure that every name is included in the In Memoriam column and on the Honour Roll.

### Text of Letter to Premier from President Gladys

On behalf of the members of the Retired Teachers' Association of Newfoundland and Labrador, I congratulate you and your Finance Minister, Hon. Loyola Sullivan, on the positive steps taken in the March 2006 Budget.

As retired teachers, we were very pleased to hear that 1.9 billion dollars of the increased provincial revenue from the new Atlantic Accord agreement with the Federal Government and the increased oil rovalties would be used to cover off the unfunded liability in the Teachers' Pension Plan. For decades, teachers in this province kept requesting governments to repay the money owed to their Pension Plan by successive governments that used teachers' pension premiums as part of General Revenue instead of investing those premiums through a Pension Plan; and by the time an agreement was finally reached on a repayment plan, the unfunded liability had become unmanageable. Since the Minister of Finance advised us at our February 16/04 meeting that the unfunded liability was so large that the Pension Plan would not be stabilized until the year 2040, we were obviously delighted that your Government has deemed it prudent to address the situation now, through this lump-sum repayment to the Pension Plan. We thank you.

As retired teachers, parents, and grandparents, we are also relieved to see the elimination of school fees, the retention of sorely needed teaching positions, and the upgrading of aging school buses to ensure the safety of the school children of this province. All those changes, made possible by your allocation of over one hundred million dollars of new money to the education system, will make returning to school this September a less stressful experience for students, parents, and teachers. For those improvements to the education system, Mr. Premier, we thank you. As citizens of this province, we also appreciate the extra money being committed to health-care initiatives, to increased policing, and to the renewing of this province's infrastructure. We are thankful that your Government recognizes the necessity of immediate action in those areas.

Like many other citizens of this province, our retired teachers are somewhat disappointed that reductions in the cost of certain government services announced in the Budget did not include the cost of essential services that have to be used by the vast majority of Newfoundlanders and Labradorians. (Those services, you will recall, were part of the <u>Alternate Proposals from RTANL</u> presented at our meeting with the Minister of Finance on November 28/05.) However, we remain hopeful that the further service costs being examined by your Government will result in reductions that will benefit <u>all</u> Newfoundlanders and Labradorians as soon as possible.

Our Association is still committed to achieving for retired teachers some immediate financial relief to offset the impact of inflation on pension income "frozen" since January 1989. The Finance Minister advised us (February 16/04) that no cost of living increase could be considered until the Pension Plan was stabilized. Now that your Government has made stabilization happen today, rather than in 2040, we respectfully ask that you reconsider our request for an Ad Hoc increase to the pensions of retired teachers, whose situation becomes more critical as the cost of living continues to rise.

Again, congratulations on the achievements which have brought about a much improved economy for our province, and on the positive direction in which your Government appears to be headed. We wish you every success in your continuing efforts to get a fair deal for the people of Newfoundland and Labrador.

(Copy of this letter was sent to the Minister of Finance.)

## In Memoriam

We mourn the passing of the following retired teachers and extend sincere sympathy to their families and friends:

Severino Alarde (St. Alban's) William G. Barrett (Salmon Cove) Anthony Bowering (Bay Roberts) Melvin Bown (Port aux Basques) Bertram Brown (St. John's) Ellen Brown (CBS) Faye Clarke (Carbonear) Sr. M. Beatrice Courish (St. John's) Patricia Cowan (St. John's) Ruth Crosbie (Steady Brook) Sonja Curnew (CBS) Bramwell Dawe (CBS) Walter Dawe (Port de Grave) Vincent Dower (Conche) Annie Gibbons (Pidgeon Cove) Hope Gray (Mount Pearl) Vernon Hatcher (Ramea) Sr. M. Aquinas Hicks (St. John's) Geraldine Hodder (Lewisporte) L. Granville Hoddinott (Truro, NS) Edgar G. House (St. John's) Leonard Hynes (St. John's) Barry Jackman (Springdale) David Jeans (Grand Falls-Windsor) Sr. Cecilia Lambe (St. John's) Charles Lewis (Badger) Verna Lewis (Botwood) Gertrude Mahoney (Holyrood)

Frederick Martin (St. John's) Sr. M. Basil McCormack (St. John's) Mary McCormick (St. John's) Vina B. Meadus (*Clarenville*) Robert T. Meadus (Victoria) James G. Moore (CBS) Sister M. Charles Murphy (St. John's) Graham Newell (Cupids) Eric Norman (Gander) Sr. M. Fidelis Parsons (St. John's) Tasker Parrott (Shearstown) Jacob Parsons (St. John's) Janie Rose (Perry's Cove) Ross Rumboldt (St. Anthony) Maude Stride (Moreton's Harbour) R. Bruce Sweetland (Portugal Cove) Benjamin Warren (St. John's) Maunda Winsor (Triton) Gwen Woodley (St. John's) Aubrey Wright (Gander) Georgina Young (Lewisporte)

(Please note that in the January 2006 Newsletter there were two errors on the In Memoriam page: first, the Margaret Flynn listed was from Goulds, <u>not</u> Lourdes; secondly, Cluney Way (CBS) was mistakenly listed as Cluney Wall. We sincerely apologize for any misunderstanding caused by those errors.)



### MAY THEY REST IN PEACE