



Newsletter

Retired Teachers' Association

Vol 27 No 2 • June 2016

President's Message

Thomas Kendell

This past winter was a relatively mild one in Newfoundland and Labrador but as I write this message to you in early spring there is more snow on the ground after a major snowfall. We have had snowstorms in May so I guess we shouldn't be too anxious to get out into our gardens. However, the weather is getting warmer and the days much longer now so by the time you read this message the snow will be gone, the spring flowers will have been in bloom and summer will be just around the corner. There are warmer days ahead! Hopefully!

The Provincial Executive held its first executive meeting for 2016 in Gander from April 27-28 at Hotel Gander. At that time we conducted the first regular business of the Association for the year and finalized our plans for our upcoming Biennial General Meeting and Reunion in October. It will be held October 4-6, 2016 at Hotel Gander and we look forward to seeing many of you there. Our theme is *Take a Look at Us Now*. The Retired Teachers' Foundation will also be holding its AGM and Election of Board of Directors at the same time.

In December 2015, under the new Liberal Government, we were delighted to hear that they decided to reverse the decision of the previous government to collect payments from retired teachers due to pension overpayments. The Minister of Finance stated in a news release in December 2015 that all the repayments to date – some \$32,000 – would be refunded to the pensioners by mid-January. Their adjusted pension incomes, however, would remain in effect.

Our expectation for a "Better Tomorrow" however, was short lived. In April 2016 we were faced with a provincial budget that affected every person in Newfoundland and Labrador from the young to the old. As the province attempted to deal with its debt of about \$2 billion dollars from falling oil prices, the people of the province were faced with across-the-board tax hikes

and layoffs. The public service will shrink by hundreds of positions, classroom sizes will increase, subsidies are being reduced, some government offices will close and significant infrastructure projects have either been deferred or cancelled. This budget is just the first of a three-step plan to overhaul spending, which could include even deeper layoffs in a fall "mini-budget" or in the 2017 budget next spring. The average household in Newfoundland and Labrador will be paying nearly \$3,000 more in taxes and fees per year. There was nothing good in this budget for seniors and pensioners in this province, only more hardship to come! For those of us on fixed incomes we are living in very trying times. As prices and the cost of living rise, our purchasing power goes down!

The cost of medications seems to be going up as well. Recently, an 80-year-old retired teacher from Central Newfoundland on a fixed pension informed me that a drug that he has had covered by his personal insurance company for the past 12 years or more is now no longer covered. This medication is now classified as an over-the-counter medication and therefore is no longer covered by his Health Plan. Therefore, the cost of the medication will rise from \$8 every three months to \$100 every three months, and thus will substantially affect his standard of living. He will either have to find the money from other sources or spend less money on drugs, an action that could potentially shorten his lifespan. There have been no ad hoc increases in teachers' pensions since 1989 and teachers' pensions continue to erode as years go by. This past provincial budget does not help!

RTANL continues to be an active member of the Coalition of Pensioners, Retirees and Seniors Associations. Regular meetings of the Coalition are ongoing and as an association, we have two members of our provincial committee on this Coalition – Don Case and Doreen

(cont'd. on page 3)

NOTE: To ensure that RTANL members receive important information between newsletters (i.e. Group Insurance, Pensions, etc.), we kindly request that you contact the RTANL to provide an email address at rtanl@nlta.nl.ca. Thank you!



Provincial Executive 2014-16

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Provincial Executive Standing Committees 2014-16

Table Officers President
Vice-President
Secretary
Treasurer

Benefits Lil Critch (Chairperson)
Don White, Clayton Rice

Finance Clayton Rice (Chairperson)
Thomas Kendell, Doreen Noseworthy

Liaison Thomas Kendell (Chairperson)
Doreen Noseworthy, Clayton Rice, Don White

Newsletter Don White (Chairperson)
Clayton Rice, Doreen Noseworthy

Biennial Award
Doreen Noseworthy (Chairperson)
Clayton Rice, Don White

Reunion & BGM
Thomas Kendell, Beverly Fisher
(Co-Chairpersons)
Clayton Rice, Don White

Political Action (Coalition)
Don Case (Chairperson), Doreen Noseworthy,
Provincial Executive as Steering Committee
Co-chaired by President plus
Division Representatives

**NLTA Group Insurance Trustees
(RTANL Representative)**
Doreen Noseworthy

ACER-CART Thomas Kendell (Director)
Doreen Noseworthy (Observer)



ACER/CART website: www.acer-cart.org

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NOTICE

**14th Reunion of
Retired Teachers
and RTANL
BGM 2016
Gander, NL
October 4-6, 2016**

NLTA Website

To receive information that may become available between Newsletters, please go to the NLTA website: www.nlta.nl.ca and click on RTANL on the QUICK LINKS page. Please share any information with fellow RTANL members who do not have access to the Web. (Once again, we thank the NLTA for letting us avail of this website.)

ADVERTISING POLICY

We accept ads to be printed in our Newsletter. However, we reserve the right to refuse all ads, or to edit them after consultation with the advertiser. The RTANL does not endorse or promote any product, service, or event presented in paid advertisements or in free public service announcements, unless so specified. Cost of ads will be determined by size and purpose. Please contact: Clayton Rice, 709-782-8914; email: clayton@warp.nfld.net.

EDITING POLICY

Items accepted for publication reflect the views of the authors and do not necessarily express RTANL policy or imply endorsement by RTANL. We reserve the right to edit material for publication.

Noseworthy. The main purpose of this Coalition is to influence governments and various political parties to address issues relating to retirees, seniors and pensioners and to lobby against any tampering with existing public pension plans.

The annual meeting of ACER-CART was held in Ottawa this year from June 2-4, 2016. The AGM sessions took place at the office of the Canadian Teachers' Federation. Each province usually sends one voting delegate and an observer. This meeting provides an excellent opportunity for retired teacher organizations to come together and address issues common to all retired teachers across the country.

RTANL will be hosting the Regional conference of the Eastern Canada Retired Teachers' Organizations (ECRTO) from October 26-27, 2016 in St. John's.

RTANL has a link to the NLTA website at www.nlta.nl.ca. Click on "Quick Links" and scroll down to Retired Teachers' Association of NL. There you will see contact information for the President and Provincial Executive, the Foundation and Presidents of the various Divisions and Regionals. Our Association and Foundation newsletters, New Members' Handbook, membership form, constitution and by-laws are all there. This link also includes updated information between newsletters.

Our Association continues to have a great relationship with our active teachers' Association. The NLTA

continues to give us access to their building, print plant, staff consultants and any other services we require. A member of our executive serves on the Board of Trustees for Johnson Inc. along with members of the NLTA.

There are still copies remaining of *Tales Told by Teachers, Vol. II*. They are available from any member of your Provincial Executive or from your Divisions. They make an excellent gift at just \$10.00 per copy. Those stories highlight the challenges that many teachers had to face years ago in rural Newfoundland and Labrador.

As we look forward to the coming months I would like to wish you all a wonderful summer. See you in Gander in October.



RTANL President Tom Kendell with Directors of the Retired Teachers' Foundation.

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NEWS & VIEWS

Avalon East Division

Betty Lou Kennedy

Spring is springing! I can hear it and feel it in the air. There are starlings starting to nest again on my front porch. I have to find a new spot for them. I hope this is a good sign. The weather forecast for snow tomorrow doesn't confirm my observations though. At least so far the snow has been all gone from the Avalon region for the past couple of weeks. We'll continue to be hopeful that we will have sunshine soon. Some of the bulbs, especially the croci, are peeping their heads out. We are looking forward to the opportunity to get outside to walk, run, ride our bikes and do some gardening.

It is quite amazing how quickly this RTANL year has gone. We have hosted many successful events that were well attended. We had great numbers of attendees at our Octoberfest and Christmas events. Our guest speaker at Octoberfest, Christine Morgan from Ronald McDonald House, gave a very informative presentation on the operations and volunteer opportunities at Ronald McDonald House. We thoroughly enjoyed the entertainment by the Vera Perlin Players who did a fabulous job with their musical presentation. Thank you to all those who were involved in planning this great day of food, fun and camaraderie.

The Christmas Dinner and Craft Fair was also very successful with 315 attendees. We had many varied booths and people attending were very complimentary of the food, crafts and entertainment. Thanks again to our social committee under the leadership of Judy Prim for the great planning. Thanks to Doreen Noseworthy and Sandra Harnett for planning the entertainment. Thanks also to those who donated items for the fundraiser for the RTANL Foundation – Pat Ryan, Sam Woolfrey, Paula Cram and Geraldine Maloney.

Winter Fun Day, held on February 22 at Bally Haly Golf and Country Club, was truly a success with more than 100 attendees. This year we didn't have any curling as there were very few signed up. This being an expensive activity, we have decided to cancel for future years. There were lots of people playing Bridge, Scrabble, Auction and other card and board games.

Although we had a wonderful day, we would like to increase our numbers. We will be reviewing our plans to come up with some new ideas while keeping our usual winning ones in place. If you have any suggestions,

please contact one of our executive members. We also wish to thank Margaret Walsh Best, a loyal and generous member for her donation of a print which raised money for the Retired Teacher's Foundation.



Avalon East print donated to Retired Teachers' Foundation by Margaret Walsh Best and won by Diane Goosney.

For the second year in a row our annual Snow Fun Day had to be cancelled, as the weather in February was so mild we didn't have enough snow to operate. Thanks to Mary Holloway for planning the event and keeping February weather mild.

Our Visitation Committee has been very busy this year visiting and sending cards to members who are ill or infirmed. Sharon Reddy and Gloria MacDonald have been truly faithful to this. They also send cards and make visits to the funeral homes and attend funerals of our deceased members. Denise Barbour has continued to keep account of our deceased members. Thank you Sharon, Gloria and Denise for this very important service.

The yearly BBQ and Dance was held on Friday, May 27 at the Legion on Blackmarsh Road. This year we had a rollicking good time as usual, and enjoyed the music of Metro Music and had a few scuffs. Our usual delicious BBQ was served and we had lovely prizes.

Our final social and business event for the year will be our Annual General Meeting and Election of Officers to be held on June 8, 2016. This event is open only to members of RTANL.

Going Green Project

In Fall 2015 we started a Going Green project by placing our division newsletter online. This saves our group money on printing and mailing and hopefully provides a valuable efficient service to our members. To date, we have more than 400 members signed up for the online version of our newsletter. Thanks to the efforts of Cynthia Fardy for heading this project. We are looking forward to much growth in this area.

I would like to thank all the executive, social committee and members of RTANL Avalon Division for their great cooperation and hard work over the past four years as I have served as President of Avalon Division. We look forward to a wonderful year ahead. We are also looking forward to the BGM in Gander in October.

Enjoy your summer.

Bonavista Division

Beverly Fisher

Greetings from Bonavista Division! We hope that as you read this we are all enjoying the fact that spring has sprung and winter weather is long past. Since our last report, which appeared in the December Newsletter, our Division has been very busy with meetings and other activities.

An executive meeting was held on November 24 at Barbara Duffett's home in Catalina. At this meeting we finalized plans for our Christmas Social and scheduled some events to be held in early 2016 – a general meeting and a games/cards afternoon. We also discussed an article that was brought to our attention regarding a child with special needs. Claire, the granddaughter of one of our members, has cerebral palsy and global developmental delay and has no concept of safety. Her parents had started a GoFundMe page to raise the necessary money for a special medical safety bed. We agreed to donate \$100 towards this cause on behalf of our Division. We also had received a letter from the Tip-a-Vista Wellness Foundation, recognizing our group for the large number of members who participated in their Walk for Mental Health and Awareness. The Foundation invited us to be a part of the planning committee for the next walk; Linda Hicks agreed to be our liaison with the Foundation.

Skipper's Restaurant in Bonavista was the venue for our Christmas Social on December 7. The evening began with a cocktail hour and was followed by a delicious roast beef/turkey dinner, complete with salt beef, veggies, puddings and dessert. Before we parted ways we were treated to the music of Beverly Batten.

The next executive meeting was hosted by Linda Hicks at her home in Catalina on January 19. At this time we completed plans for our next general meeting, at which we would celebrate our Division's anniversary.

Our general meeting of January 26 was held at the Harbour Quarters Conference Room. The guest speaker for the morning was Dr. Debora Halleran, an Optometrist from Clarendville who also does clinics in Bonavista. She gave a very informative presentation

on eye health, with particular reference to the aging eye. Following the presentation we celebrated our 20th anniversary of being a Division with a lunch and a birthday cake. Colin Worthman, the longest serving member in attendance, cut the cake. We ended the event with a game of cards.

On February 17 we held a games/cards afternoon in the Dean Little Room at Bonavista Stadium. We had a good turnout for the event; everyone enjoyed the afternoon of fun and camaraderie and a delicious lunch.

This year was a sad one for our division, as we had five of our members pass away. One of those, Sandra Whiffen, died from a form of blood disease that required frequent transfusions. In her honour we encouraged our membership to donate blood, and at the March 9th clinic in Bonavista a group of us attended together, two of whom had never given blood before. We will continue to send out a reminder to our members before each clinic and encourage them to donate if they can.

Another executive meeting was held at Peggy Duffett's house in Bonavista on March 14. Among other items that were discussed was the success of our drive for blood donors. We agreed that before the next clinic in Bonavista we would challenge the active teachers, in the area covered by our division, to attend and give the gift of life.

Curling started at Cabot Stadium in October and a dozen or so of our members participated in the Thursday morning recreational sessions. We often ended these mornings by having lunch together at the



Colin Worthman cuts anniversary cake.



various restaurants around town. On the weekend of March 18th, we entered three teams in the funspiel sponsored by the curling league. Ten teams started the round-robin portion on Friday night. One of our teams finished in first place but lost in the quarterfinals; our other two teams moved on to play each other for a berth in the championship game. In this game our team lost in the final end 6-5. We were all pleased with our showing, and were only a little bit stiff on Monday after this overdose of activity.

The executive met again on April 18 at Sandra Carpenter's house. Our Social Committee chairperson also attended the meeting since there was a discussion on our spring banquet. Other items included on the agenda were setting a date for bowling in Clarendville, and tentative plans for a fall outing.

A snowstorm on April 20 forced us to cancel a planned general meeting in Catalina, which was rescheduled for May 19.

We received an invitation from the Bonavista Dialysis Committee to attend a celebratory function at the Bonavista Peninsula Health Centre on April 26. The event allowed those in attendance to view the new facility and to be recognized for the support given to the committee while it was working towards establishing a Dialysis Unit in our area. Two executive members represented our Division at the event.

We would like to congratulate one of our members, Bride Hepditch-Fennell, on being given the 2015 Volunteer of the Year Award with the Saint John Ambulance Therapy Dog Program. Bride and her dog Brise visit MUN, and seniors' homes, hospitals, and retirement homes in St. John's and Clarendville.

In spite of the late snowstorm, crocuses are blooming and other spring bulbs are reminding us that it is indeed spring and warmer days are ahead. We hope that you will all have a pleasant and restful summer, and we hope to see you all in Gander in October for the Reunion.

Burin Division

Nadine Croucher

Greetings from members of the Burin Division. We had a quiet winter activity-wise, except for our Christmas celebrations. We held two celebrations, both of which were well attended and enjoyed by all who participated. Both were held at Marystown Hotel and Convention Centre. The first was a luncheon, and in addition to our meal, member Herb Scott led us in a Christmas sing-along. Member Ross Tilley entertained us with



Christmas Party Sing-Along led by Herb Scott

a Christmas song he recently composed entitled "Christmas is Not Christmas With-Out Christ", and Santa dropped by for a visit and stayed for photos. Three lucky members won draw prizes and there was a Christmas favour at each place setting. Our second Christmas celebration saw a number of members and their guests join teachers in the area for a group party. This was a hot and cold buffet dinner and dance.

On Friday, April 15 our spring luncheon meeting and election of officers took place. We were very pleased to have 32 members attend. Even though we wish more members would choose to attend our various functions, our division is alive and well.

The results of the election are: President, Debbie Lewis-Clarke; Vice-President, Mike Haley; Secretary, Joan Shirley; Treasurer, Susanna Glavine; Directors: Steve King, Levi Curtis, and Ada Hollett. The executive will seek a fourth director from the Rushoon-Terrenceville area. Following our meeting and election of officers, member Levi Curtis, who is a concierge travel consultant with Travel Professionals International, gave a very interesting and informative presentation on some of the great travel options/experiences that are available. Levi is also Artistic Director for the 2016 Grand Bank Summer Theatre. The summer lineup will undoubtedly be entertaining, so if you find yourself on the Burin Peninsula during the summer, check it out. The dinner theatres at Grand Bank are without a doubt, second to none. During this meeting tickets were sold on a wreath which was handcrafted and donated by member Nora Slaney. The ticket sale proceeds of \$187, plus a \$50 member donation, will be sent to the RTF. We are encouraged to know that other members have indicated a desire to donate an item for ticket sales at future events in order to raise money for the Foundation.

Best wishes to all for a safe and happy summer!

Central Division

Thomas Kendell

April showers (and snow) bring May flowers. This past winter was a relatively mild one and we had an early spring. Now we look forward to warmer days ahead and an early gardening season, although we can never be too anxious. We have had snow in June! However, as I write this message to you as President of Central Division my thoughts are directed towards our division and upcoming meetings for the year ahead.

Our Division started again in April with an executive meeting on the April 7 and with a regular meeting on April 25 in Gander where we had Ms. Dolores Jones speak on the activities of the 50 Plus Club in Gander. This was a very informative session and concluded with a question and answer period. Ms. Jones was presented with a copy of "Tales Told by Teachers" as a token of our appreciation.

Our second executive meeting was held on May 5 with a general meeting on May 18, at which time we planned our June Banquet. Our guest speaker in May spoke on a topic quite timely and relevant to our members – "Nutrition and Diabetes."

We have five executive meetings and five general meetings throughout the year. This year will be our 36th year for our annual dinner and dance which will be held at Hotel Gander on June 15.

We published our division newsletter, the Cornucopia, in October 2015. However, because of the rising costs of postage, this edition was not mailed out to our members. For those members who would like a hard copy delivered to them, please contact a member of the executive; however, it is available online through

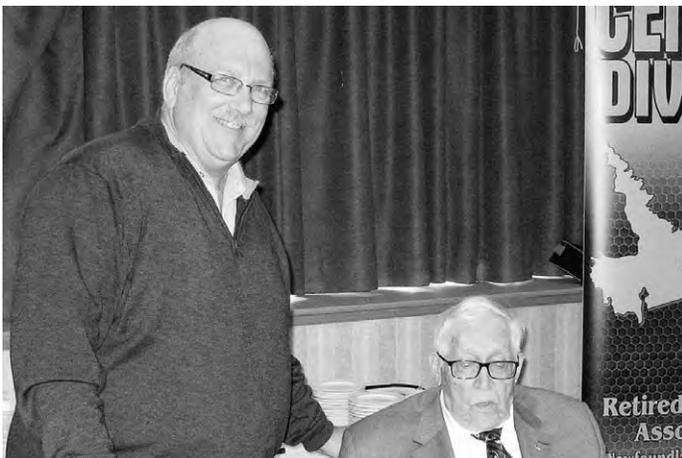
the RTANL link on the NLTA website at www.nlta.nl.ca. Our next newsletter in the fall will be dedicated to two Founding Members and centenarians of Central Division – Clarence Riggs and Fay Eveleigh. I would like to express our Division's thanks and appreciation to Calvin Wheeler from Botwood for all the work that he does in compiling the Cornucopia.

Central Division has compiled three volumes of the Book of Remembrance in "loose leaf" and Calvin has already completed 25 obituaries for Volume IV. However, it will be another two years before Volume IV is completed. In those volumes you will find obituaries of teachers who taught in Central Newfoundland communities from the Baie Verte Peninsula in the west to Chance Cove in the east. These men and women devoted their lives and careers to teaching in our province and many taught in communities that are no longer in existence. We want to honour those pioneers in the teaching profession who went before us and remember them in a Book of Remembrance. If you have any information on teachers who have passed away in Central Newfoundland, please pass along notification of their deaths to Calvin at lurlcal@nl.rogers.com.

Our Division continues to give generously to the Retired Teachers' Foundation. Every year we donate around \$4000 to the Foundation from In Memoriams, C.L. Buffett Award, Volunteer of the Year awards, auction sales, individual donations and ticket sales. I would like to thank everyone who contributes to this very worthwhile cause. This money goes to children's charities throughout the province and it is well appreciated. Last year RTF donated \$28,000 to ten different children's charities throughout the province – the highest amount ever donated by the Foundation.

RTANL will be hosting its 14th BGM and Reunion in Gander from October 4-6, 2016 and our Division will be playing a pivotal role in ensuring that we have another successful conference.

So we continue to be active and involved as a Division and are always trying to encourage more retirees to join us. Our meetings are the third Wednesday of the month at Hotel Gander and they are always announced on the radio, all community newspapers from Clarenville to Springdale and Rogers TV. All retired teachers are always welcomed to come out and join us.



Tom Kendell presenting *Tales Told by Teachers* to Mr. Clarence Riggs of Glovertown on his 100th birthday

Con-Tri Division

Don Case

"The highest result of education is tolerance."

Hi all. Greetings from the Con-Tri Division members. As usual, this term was a busy one beginning with our Annual Christmas Banquet. We had a large number of members in attendance who were renewing old acquaintances, winning prizes and ending with a wonderful dance.

The following is a list of dates we wish for our members to take note:

September 8 – Annual Not-Back-to-School-Walk – Mad Rock (10:30 a.m.)

October 4-6 – BGM, Gander

October 11 – General Meeting

November 15 – General Meeting (deadline for ticket sales)

November 29 – Christmas Banquet

Scholarship Winners 2015:

- Baccalieu Collegiate – Jade Oliver
- Crescent Collegiate – Shae-Lynn Lahey
- Ascension Collegiate – Chelea Thomas
- Carbonear Collegiate – Haley Jenkins



Shae-Lynn Lahey is presented with a 2015 Con-Tri scholarship by Ms. Laurie Ann Reid, English Dept. Head.

At the 46th Kiwanis Music Festival, Carbonear the Con-Tri Division awarded inscribed plaques and \$100 each for the best Primary and Immediate choirs. This year's winners were Harbour Grace Primary and Carbonear Academy Glee Club.

As always, our Retired Teachers' Foundation does remarkable work donating to a variety of children's charities each year. A list of charities is published in our newsletter. Talking to the president, Geraldine Wall, we gave a grand total of \$28,000. This is by far the best year yet. Congratulations to the members of the RTF for a job well done.

"People say that money isn't the key to happiness. But I always figured if you had enough money you can make your own key."

Western Division

Wayne Park

Good day all, and on behalf of Western Division, greetings retired teachers all across our beautiful province of Newfoundland and Labrador. I am delighted to address you through this forum.

Again it has been a busy season for our Executive, meeting regularly to deal with the business of the Western Region. Again, as well, I need to acknowledge the diligence of the Executive in meeting attendance and the strong focus for conducting the work of our Division. The major thrust of recent meetings, and will continue until completion, is the establishment of a Constitution and By-Laws for Western Division. When completed, the Constitution and By-Laws will be presented to the general membership of Western Division for ratification at the Fall BGM scheduled for October 12, 2016 at Bennett Hall. The meeting will begin at noon with lunch and after lunch the important business of electing a 'new' Executive for Western Region will be conducted. All members are encouraged to attend. Please contact any of our Executive Members for details of this event.

Another important fall event to mark in your calendar is the 14th Annual BGM and Reunion of the Retired Teachers' Association of Newfoundland and Labrador. This one is set for October 4-6, 2016 at the Gander Hotel. There is a registration form and details in the back of this Newsletter. We look forward to a great 'get together' to promote RTANL provincially.

To raise membership and promote awareness, Western Executive proposed a series of socials throughout the region. The recent one in Corner Brook was a success and others are being organized in the Bonne Bay/Cow Head region, Deer Lake, Lab West, Lake Melville, Port aux Basques, St. Anthony and Stephenville. The schedule will continue next year and the plan is to promote retirees 'get together' in alternate locations, meaning other areas of our region.

While new initiatives are the business of Western Executive, important and standard practices must be maintained. Our 'phone tree' remains active and helpful in keeping our membership informed. We have, and appreciate, contact people across our region to 'get the word out'. We also invite and rely on our contact

people to 'get the word in' to executive members regarding issues, concerns, or information. Notably, in the Region there is continued support for events like the Bake-less Bake Sale to promote the Retired Teachers' Foundation and the donations to children's charities. As well, Western Executive reaches out to retirees who may be ill or hospitalized with a card and/or gift of encouragement. On that note, a big THANK YOU to Don White, RTANL Secretary, who delivered our gift to a Western retiree staying at Daffodil Place. Thanks for the networking Don!!!

In closing, and on behalf of Western Division Executive, thanks to all members who follow our Region and our Association because your support is much needed and greatly appreciated! At the time of writing this report, I can say Happy Mother's Day to all Moms! By the time you read this report it will be appropriate to say Happy Father's Day to all Dads! Throughout, please keep your thoughts and prayers foremost in your hearts for the people of Fort McMurray!!!

NOTES LEFT IN MILK BOTTLES

For those of us who remember milk deliveries in bottles, here is a good example of a collection of notes left in milk bottles. Enjoy!

Dear Milkman,

- 1) I've just had a baby, please leave another one.
- 2) Please leave an extra pint of paralysed milk. Cancel one pint after the day after today.
- 3) Please don't leave any more milk. All they do is drink it.
- 4) Please close the gate behind you, because the birds keep pecking the tops off the milk.
- 5) Please could I have a loaf but not bread today.
- 6) Please cancel milk. I have nothing coming into the house but two sons on the dole.
- 7) Sorry not to have paid your bill before, but my wife had a baby and I've been carrying it around in my pocket for weeks.
- 8) Sorry about yesterday's note. I didn't mean one egg and a dozen pints, but the other way round.
- 9) When you leave my milk please knock on my bedroom window and wake me because I want you to give me a hand to turn the mattress.
- 10) Please knock. My TV's broken down and I missed last night's Coronation Street. If you saw it, will you tell me what happened over a cup of tea?
- 11) My daughter says she wants a milkshake. Do you do it before you deliver or do I have to shake the bottle?
- 12) Please send me a form for cheap milk, for I have a baby two months old and did not know about it until a neighbour told me.
- 13) Please send me details about cheap milk as I am stagnant.
- 14) Milk is needed for the baby. Father is unable to supply it.
- 15) From now on please leave two pints every other day and one pint on the days in between, except Wednesdays and Saturdays when I don't want any milk.
- 16) My back door is open. Please put milk in 'fridge, get money out of cup in drawer and leave change on kitchen table in pence, because we want to play bingo tonight.
- 17) Please leave no milk today. When I say today, I mean tomorrow, for I wrote this note yesterday.
- 18) Please put the coal on the boiler, let dog out and put newspaper inside the screen door. P.S. Don't leave any milk.
- 19) No milk. Please do not leave milk at No. 14 either as he is dead until further notice.



Teachers' Pension Plan – Joint Sponsorship Agreement

This article is intended to provide information to retired members of the NL Teachers' Pension Plan (TPP) regarding the implementation of the Pension Reform Agreement reached between Government and the NLTA in the spring of 2015. The steps and target dates of implementation are:

- legislation amending the TPP (June 2015)
- execution of a Joint Sponsorship Agreement, which sets out the terms and conditions of the joint sponsorship of the Pension Plan, contains the Funding Policy for the TPP, and establishes the framework for the Teachers' Pension Plan Corporation which will administer the pension plan and act as trustee for the pension fund (March 2016)
- establishing the Joint Sponsor Body (May 2016)
- legislation further amending the TPP and establishing the Teachers' Pension Plan Corporation (May 2016)
- establishing the TPP Corporation Board of Directors (June 2016)
- transition of the administration and investment responsibility to the TPP Corporation (June/July 2016)

The goal is the creation of a world class NL Teachers' Pension Plan Corporation to administer the NL Teachers' Pension Plan and its Pension Fund, jointly sponsored by the Government of NL and the members of the plan represented by the NLTA, that will become fully funded, and provide security of retirement income for past and future generations of teachers.

Considerable research was conducted by the parties on various pension corporation governance structures and models, including the Ontario Teachers' Pension Plan (OTPP), recognized as a world leader in strong governance and risk management practices. While the amount of the assets under management of the OTPP is outside the size and potential of the TPP, establishing a world class governance structure similar to the OTPP is the plan. Integral to strong and effective governance is a Sponsor Body comprised of equal representatives from the parties (members and government) that is committed to sound fiduciary decisions in the best interests of the pension plan and its members; paired with a strong specialty skills-based Board of Directors that independently directs the Corporation. Each of the Sponsor Body and the Board of Directors have their distinct roles and responsibilities. It is this model that we have adopted and which will be described in the following pages.

BACKGROUND

The Newfoundland and Labrador Teachers' Association negotiated a Teachers' Pension Plan Reform Agreement with the Government of Newfoundland and Labrador, which was ratified by a vote of teachers in April 2015, and signed by both Parties on June 15, 2015. Bill 15 – An Act to Amend the Teachers' Pension Act – was passed in the House of Assembly on June 23, 2015, and proclaimed on August 31, 2015. Bill 15 amended the Teachers' Pension Act to initiate the pension reform measures which changed contribution rates, the pension benefit formula and

the indexing program in accordance with the Pension Reform Agreement. It also required that upon Government entering into a joint sponsorship agreement that provides for the framework of a corporation to be established to administer the pension plans and act as trustee for the pension fund, that Government shall deliver a promissory note to that corporation when established.

Since the spring of 2015, the NLTA, represented by the NLTA Executive Director Don Ash and legal counsel Thomas Johnson Q.C. of O'Dea Earle and under the direction of the NLTA Provincial Executive, has been working with government representatives to establish the formal Joint Sponsorship Agreement (JSA), which incorporates the terms of the Pension Reform Agreement. The JSA sets out the terms and conditions of the joint sponsorship of the Pension Plan, establishes the Funding Policy, and establishes the pension corporation framework. The Joint Sponsorship Agreement was signed by the NLTA President, James Dinn, and the Minister of Finance, Cathy Bennett, on March 15, 2016.

Legislation to implement the JSA and to establish the corporation is expected to be introduced in the House of Assembly in the spring sitting by Government.

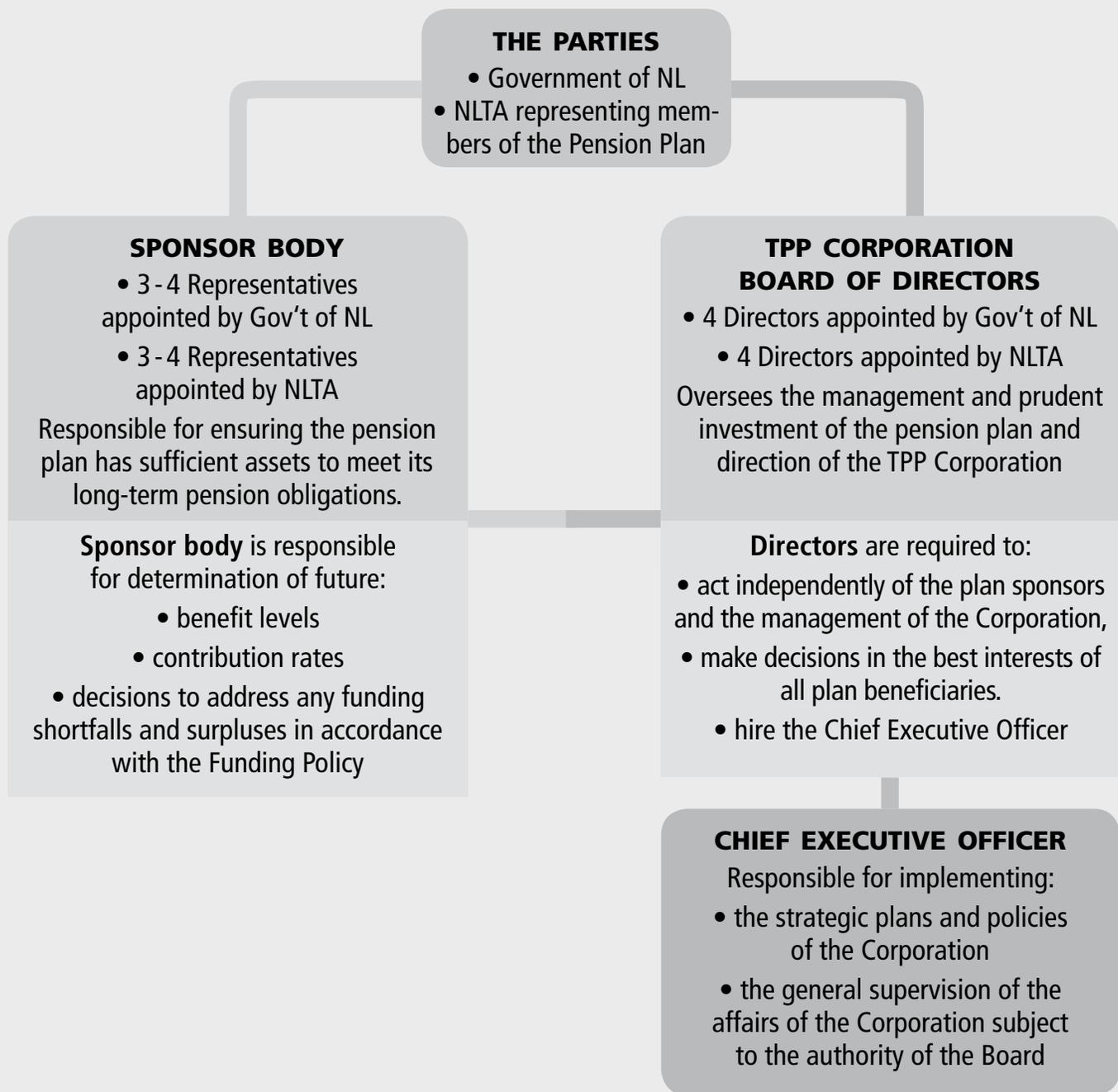
The NLTA and Government will name their Representatives to the Sponsor Body and the process of selection of a skill-based Board of Directors of the TPP Corporation will follow in accordance with the specialty skills mandated under the Corporation Framework. The target for the transfer of responsibility for administration of the plan and the transfer of the teacher pension plan fund to the new corporation is June/July 2016. A transition plan is contemplated under the JSA to ensure a transfer from Government that is smooth and seamless to plan members.

SUMMARY

The realization of this Joint Sponsorship Agreement and the establishment of a jointly sponsored NL Teachers' Pension Corporation is the culmination of over three years of work by the Government of Newfoundland and Labrador and the Newfoundland and Labrador Teachers' Association. This accomplishment could only have been achieved with the commitment of both parties to a sustainable defined benefit pension plan which will be fully funded and managed independently with a goal of provision of a secure retirement income for past and future generations of teachers. Sacrifices and compromises have been made by both parties which will prove to be beneficial for the Province of Newfoundland and Labrador, its citizens and its teachers.

The teachers of the Province are to be congratulated for their patience and commitment to seeing this deal to its fruition. We look forward to the establishment of the TPP Corporation and its anticipated evolution from infancy to a world class corporation in the coming years.

Teachers' Pension Plan



Detailed and technical information from the formal agreements and texts of the Joint Sponsorship Agreement, Funding Policy, and the Pension Corporation Framework is available at <http://www.nlta.nl.ca/jsa/>

What Should I Do When My Teacher Spouse Dies?

by Perry Downey

During many of my Pre-Retirement Seminars, when I have been explaining the NLTA Life Insurance policies, I have often said that “the longer we live, the closer we are all getting to death”. Unfortunately for many of us, when that day comes and our teacher spouse passes, those of us who remain to mourn the loss of our loved one do not know what to do or who to turn to for assistance. Many are also often not in a frame of mind to have to deal with the various groups and agencies to ensure that the post-death benefits are arranged and paid in a timely fashion. For those left behind, life must go on and avoiding unnecessary delays will help relieve some of the grief and stress that we otherwise might experience.

Over the years, I have received many calls from loved ones of teachers who have passed asking for direction and guidance in dealing with their circumstances. The following is provided as a process that a survivor, a loved one, or a close friend of the family should use to report the death of a teacher in order to avoid unnecessary delays in having post-death benefits (e.g., life insurances, health coverage, survivor pension, etc.) paid and/or arranged in a timely fashion.

The first step is for someone to contact one or all of the following agencies as soon as possible to report the death: Johnson Inc. (1-800-563-1528); the Department of Finance, Pensions Division (709-729-3931/3932); or the NLTA office (709-726-3223 or toll-free in the province at 1-800-563-3599). By contacting only one of the mentioned entities, the remaining two will be automatically notified, if necessary. The person reporting the death should have the following information available when making the initial contact:

- Full Name of Deceased
- Social Insurance Number of Deceased
- Date of Death
- Name, mailing address and telephone number of Surviving Spouse (or Next of Kin, if there is no surviving spouse)
- Name, mailing address, and telephone number of the Executor of the Estate, if an Executor has been appointed

The second step to avoid delay is to fax or email a copy of the Statement of Death or Death Certificate that was provided by the Funeral Director to the Pensions Division (email: pensions@gov.nl.ca or fax: 709-729-6790). Once these agencies have been notified of the death, all three will forward the necessary documentation to the appropriate person and will provide any further guidance and direction to the family of the deceased.

In addition to the above-mentioned agencies, Service Canada should also be notified of the death (www.servicecanada.gc.ca/eng/lifeevents/loss.shtml). Often times, the necessary applications and documentations are provided by the Funeral Director. Once in receipt of this information, if it is possible from where you live, one should visit their Service Canada office for assistance to complete and submit the necessary applications and documents. A copy of the Death Certificate will also be required by Service Canada. If unable to visit a Service Canada office, a call to your local Service Canada office would be advisable when completing the forms.

The death of a loved one is often a very sad and difficult time in one's life, but being able to avoid any further grief and stress that may be caused by delays in receiving post-death benefits can often help those who are mourning their loss to try to focus and to move on with their own lives.

If you have any questions regarding the above, please feel free to contact Perry Downey, Administrative Officer, Programs and Services, with the NLTA, Tel: 709-726-3223 or toll free in the province at 1-800-563-3599, ext. 226 or pdowney@nlta.nl.ca. (This article has been reprinted from the December 2015 newsletter.)

IMPORTANT NOTE FOR RETIRED TEACHERS

The NLTA Group Insurance Trustees have decided that, effective April 1, 2016, all information regarding the NLTA Group Insurance Program will be sent directly to all members of the program (active and retired) electronically, as well as placed on the NLTA website for access. Given the ever-increasing costs of postage, no longer will direct mailing be an option. Any changes to the insurance program will also be provided to the Retired Teachers' Association for mailing and printed in their Newsletter. If you have an email address and have not already provided it to the NLTA, please do so as soon as possible by emailing: mail@nlta.nl.ca or by contacting the NLTA office at 709-726-3223 or toll free in the province at 1-800-563-3599. If you do not have an email address, please contact the NLTA office.

Review of Provincial Home Care Program

by Sharron Callahan

As you will recall from previous discussions at Coalition meetings, the province's home care program supports seniors, persons with disabilities, and families who have children with functional limitations to stay in their own homes. A year ago now, the Government in power announced a review of the home care program. When the Coalition of Pensioners, Retirees, and Seniors Associations became aware of this review, there was immediate contact with the office of the Minister of Health and Community Services to ensure there would be seniors' engagement in this review. At that time, the Government indicated that it would take approximately four months to conduct the review, with the **Requests For Proposals** expecting to be awarded in April. We had been advised then that our request to be heard was acknowledged; however, fast forward to recent times and nothing further was heard, despite numerous follow-ups with the respective Government department.

Then, by chance, I was made aware that the contract for this review had indeed been awarded to Deloitte, with a sub-contracted consultant in John Abbott, a well-known past Government senior official and health services expert. Mr. Abbott was immediately contacted and in a quickly convened meeting, a number of leaders from the various associations comprising the Coalition were able to sit down with him and a staff manager from Deloitte to identify the issues as seen and witnessed by users of the service, to offer advice on corrections needed, and to ensure that this service is delivered in the best way possible that meets the needs of those for whom it was intended.

First and foremost, concern was expressed as to the umbrella statements pre-ambling the review that seniors are the highest consumers of this service and that costs have skyrocketed in recent years, how this review was being undertaken, who the supervising authority is, the short time frame, how and with whom consultations were to be done. However, not to be sidetracked, when the meeting with Mr. Abbott was convened, the Coalition members were well prepared and addressed over 30 issues with the consultant.

The key issues raised included: a request for a total review of health care rather than a piecemeal review of one service at a time; consolidate all health care services into a continuum of care under one department; establish tenants of a primary health care model that includes prevention of disease, accessibility and availability of health services that meets the needs of the public and is cost effective and efficient; equity of service is dependent on need without competition between the consumer communities; make "home first" a priority program; invest in upfront services that will reduce burden on hospital care; streamline hospital services for acute medical care; eliminate assets-based assessments and replace with a needs-based assessment; eliminate "first available bed" policy; update standards of care for home care as they are grossly outdated; and establish the Seniors' Advocate, as promised during the election.

We remain hopeful our voices have been heard. Rest assured, however, the lobby for improving this service and all other health related services for seniors and pensioners will continue.

Retired Teachers' Foundation

DID YOU KNOW...

...that the Retired Teachers' Foundation – **YOUR** Foundation – since 1987 has paid out to various children's charities **\$283,750**? We began in 1987 with \$300 to The Janeway and in 2015, \$28,000 was paid out to ten different children's charities.

Over the years the following charities (listed alphabetically) have been supported: Autism Society, Canadian Diabetes Association, Candlelighters Association, Children's Heart Association, Children's Rehabilitation, Children's Wish Foundation, CNIB, Community Living, Down Syndrome Society, The Janeway, Lion Max Simms Memorial Camp, Mazol

Shriners, Rainbow Riders, Spina Bifida Association, Tourette Syndrome Association, The Vera Perlin Society, and The War Amps.

Each year the Foundation's Board of Directors chooses ten children's charities to support with funding amounts based on contributions from Divisions and individuals over the past year. On behalf of the children who benefit from our Foundation, we sincerely thank you.

Donations may be sent to Retired Teachers' Foundation Treasurer: **Roberta Pafford, 19 MacPherson Avenue, Corner Brook, A2H 6Z4**. Receipts for Income Tax purposes are given for all donations.

Putting a Face to a Need

by Beverly Fisher

I first met Sandra Whiffen (nee Skiffington) when I went back home to Bonavista to teach. Sandy, or San, as she was called by family and friends, was a Special Needs teacher, and later a Grade 2 teacher, whose special relationship with her students was always evident. Her wonderful laugh could often be heard in the school corridors and her sense of humour was a blessing to the staffroom. Sandy was not only a teacher and a colleague, but she was also a wife, a mother, a friend, and, most recently, a doting grandmother.

The last time I saw Sandy was in the supermarket. We stood in the deli section chatting, mostly small talk, but we ended up talking about her illness. Sandy had been feeling unwell for about a year; the disease had crept into her life quietly, with the simplest of symptoms – fatigue and weight loss. It was not until October 2015 that she was diagnosed with MDS – myelodysplastic syndrome, a condition that occurs when the blood-forming cells in the bone marrow are damaged. She talked with hope about testing being done in her family for a bone marrow match. We discussed her planned stay in Halifax to undergo extensive chemotherapy and a stem cell transplant, and we laughed over the fact that her biggest fear was losing her hair. We parted that day not realizing what was to come. The next news I had of Sandy was that she was very ill and had to be hospitalized. She was fighting for her life! On January 19 we received the sad news that Sandy was gone. Sandy was sixty-three.

During Sandy's last few months she received many blood transfusions to fight the blood disorder that threatened her joie de vivre. These transfusions gave her back her strength and made her feel normal again. Our bubbly Sandy, who was always so full of life, was now depending on someone else's blood to keep her going. At one point, while she was fighting for her life in hospital, she was given the last bag of platelets available in the province. As a result of Sandy's journey, her family, in her honour, vowed to help raise awareness of the need for blood donation. As Sandy's friends, we decided to do so as well. Before the next Blood Donor Clinic in Bonavista, our Division provided our members with information on the clinic and facts about blood donation. We encouraged them to attend the clinic and donate in memory of Sandy. A group of us did attend, two of whom were first-time donors. Their reaction was – 'Nothing to it!'; they vowed they would be back. Our hope, and Sandy's family's hope, is that more people realize the need for blood donations, and that all those

who are able to give blood do so at the various clinics that take place throughout the province.

Donating blood doesn't take very long. You will need to set aside one hour of your time to do so. Most of the time is taken up with registering, which will be faster if you have an appointment, and filling out a health questionnaire. If you feel that you may not be able to give blood because of health

issues, such as low iron or being diabetic, go anyway. The nurses at the clinic will be able to help you with that. They prick your finger and test your blood for iron right after you register, so you won't proceed if it is too low. The answers you give on your questionnaire, which is the next step, will help the nurse determine if you can donate that day. They also check your blood pressure and take your temperature. They are looking out for the health of both you and the recipient of your blood. The actual time you are in the chair giving blood will vary by person and may even be different each time you give. At the last clinic it took me six minutes to fill the bag. After five more minutes in the chair to rest, it's off to the lunch table for the last step – nourishment. Nothing to it!

Think about it... the cancer patient, the accident victim, the person having surgery, the child with leukemia. How many people can we help by giving one hour of our time, one pint of our blood, once every two months? It truly IS in us to give.

FYI:

- Anyone who is 18 years old and up is eligible to give blood, as long as he/she is in good health.
- There is no age cap, as there used to be a few years ago.
- You will need a photo ID and a list of any prescriptions that you may be taking.
- Drinking lots of liquids during the day or two preceding your donation will help with faster blood flow.
- You should eat well during the day of your donation.
- You can donate whole blood every 56 days.
- One pint of blood is collected during your visit.
- For more information you can check with **blood.ca** or call **1-888-2-DONATE**.



Sandra Whiffen

Our Trip to Sunny Cuba 2016

by Don Case

This spring, my wife Gladys and I decided to take a trip to Cuba. We discovered you can do a seven-day cruise around the island visiting different places. Firstly, we visited Havana (La Habana) touring throughout the streets and stopping at various selling stalls. It was noticeable that things hadn't changed since the 1950s. Nothing has been upgraded, no painting, things badly in need of repair. This was probably the result of the communist influence and the American embargo. We learned that Americans are **not** allowed to fly directly into Cuba so they fly to Montego Bay, Jamaica, and then take a boat to one of the cities. While everything seemed in disrepair, the people appeared happy and we did meet several groups of students all dressed in their uniforms who appeared very happy. Strangely, they remind me of Newfoundlanders and Labradorians – very friendly and laid back. (Is there something about living on an island?) Music plays a very important role in the lives of Cubans. In the streets, shops, restaurants, there were always small groups of musicians playing lovely music. At the end they would always pass the hat around.

Taking the ship, we then cruised to Maria Le Gordo, which has natural beaches and is an unspoiled UNESCO world heritage site. With a local guide we spent most of the day visiting the beautiful nature reserve. Perhaps the best city with the most updated buildings was in Ceinuegos which is close to the center of the island known as the "Pearl of Cuba". The most interesting feature was the fortress named the Castillo de Jague that was built in 1745 for the protection against Caribbean pirates. On the lower south corner of the



A group of well dressed musicians play beautiful music.

island is Santiago de Cuba. It was a former Capital city, and is the most import urban area outside of Havana. While renowned for its music, it was the Cradle of the revolution. It was here in 1953 that Fidel Castro led an ill-prepared attack against Batista's government which led to Fidel Castro's dictatorship over Cuba for many years. Cuba is famed for its cigars and rum. Their currency is the Pesos, worth about \$1.40 Canadian.

While circling the island we noticed many horses that were used on farms and for transportation in the city. There were as many horses as there were cars. They reminded me of the Newfoundland pony size.

Today (as I'm sure you are aware) the Americans are negotiating the lifting of the economic embargo. Once it's completed, there will be many tourists making their way to Cuba. In fact, as I'm writing this short description about Cuba I hear on the news that President Barack Obama is in Cuba with his family and a few days later the Rolling Stones are doing a free concert in Havana – exciting times for the island.

The weather was sunny and warm; showered one day while we were there. The "Cuba Cruise" we would highly recommend. We'd do it again in a heartbeat!



Enjoying a resting place in Maria La Gorda.

Biography of Ms. Fay Eveleigh

Fay was born on February 15, 1916 in Joe Batt's Arm where she attended school. After graduating from high school she went on to Summer School and later to Memorial University College for Teacher Training in 1944. In between teaching appointments she continued studies until she attained a Grade IV Teaching Certificate. After teaching for thirty-two years in Kingwell (Placentia Bay), Rose Blanche, Channel-Port aux Basques, St. John's and Gander, Fay retired in 1977.

Being a charter member of the Central Division of the Retired Teachers' Association Fay served as its Treasurer for the first seven years from 1980-1987. She was Custodian of the Book of Remembrance for eleven years, co-editor of the newsletter, Cornucopia, for its first seven years and secretary of Central Division for two years. She also served on the Provincial Retired Teachers' Association as member-at-large for three years and secretary for four years.

Since retiring, she has travelled extensively in Europe (British Isles, Germany, Austria, France, Switzerland, Spain, Norway and Sweden), as well as in the USA, Canada, Australia and New Zealand. She has even panned for gold in the Yukon, gone on three cruises through the Panama Canal and spent several winters in Florida and Victoria, BC.

Fay was very much involved with her local church, serving as secretary or treasurer of various groups over the years as well as attending sessions of the General Synod. She has written a history of St. Martin's Cathedral in Gander and worked to preserve its archives. Fay's church interests never wavered and in her later years when she was 90 years old she took a Theology course from Queen's College. She planned to follow up with

more courses. Life-long learning has been an important part of her activities: courses in creative writing, painting, public speaking and calligraphy. She always found time for sewing, reading, puzzles, cribbage, scrabble, bridge and computer.

In 2005 Fay moved from Gander to a cottage at Saint Luke's Homes in St. John's. There, she lived independently enjoying her new surroundings until the age of 94. Unfortunately, at that time, she had a stroke and after some months of rehabilitation Fay was transferred to assisted living at Saint Luke's Home. She continues to enjoy looking at books, chatting with family and reminiscing the good old times of teaching and growing up in Joe Batt's Arm.

On Monday, February 15, 2016, Clayton Rice and Don White from the Executive of the Retired Teachers' Association of Newfoundland and Labrador (RTANL) visited Fay and attended a birthday celebration at Saint Luke's to honor her 100th birthday. Fay was also presented with a bouquet of flowers from the RTANL.

Note: Ms. Eveleigh is one of the last three founding members who participated in the establishment of the Central Division of Retired Teachers on June 13, 1980. The others are Rosalie Spurrell and Clarence Riggs.

(This biography appeared in the Cornucopia, the local newsletter of the Central Division of Retired Teachers of Newfoundland and Labrador, Volume 22 in December 2003.)



Fay Eveleigh

New Definitions!

IT MAY TAKE A MINUTE FOR THE LIGHT TO SHINE, BUT THESE ARE CLEVER!

1. ARBITRATOR: A cook that leaves Arby's to work at McDonalds
2. AVOIDABLE: What a bullfighter tries to do
3. BERNADETTE: The act of torching a mortgage
4. BURGLARIZE: What a crook sees with
5. CONTROL: A short, ugly inmate
6. COUNTERFEITERS: Workers who put together kitchen cabinets
7. ECLIPSE: What an English barber does for a living
8. EYEDROPPER: A clumsy ophthalmologist
9. HEROES: What a guy in a boat does
10. LEFTBANK: What the robber did when his bag was full of money
11. MISTY: How golfers create divots
12. PARADOX: Two physicians!!
13. PARASITES: What you see from the top of the Eiffel Tower
14. PHARMACIST: A helper on the farm
15. POLARIZE: What penguins see with
16. PRIMATE: Removing your spouse from in front of the TV!!
17. RELIEF: What trees do in the spring
18. RUBBERNECK: What you do to relax your wife
19. SELFISH: What the owner of a seafood store does
20. SUDAFED: Brought litigation against a government official!

ACER-CART Celebrates

In June 2016 the Canadian Association of Retired Teachers (ACER-CART) will reach a significant benchmark in its history – its 25th anniversary. Looking back to the first tentative discussions in the 1980s about the possibility of forming such an association, and the eventual success of this organization today, one realizes that it took the good will and hard work of many individuals to be able to celebrate in 2016. The discussions initiated by a BC Retired Teachers' Association vice-president in 1984, the responding encouragement of a Canadian Teachers' Federation (CTF) president, and the early financial support by CTF for an initial meeting in Ottawa were critical in the eventual founding meeting on June 15, 1991.

Today this national association has 13 provincial/territory retired teacher association members representing 136,968 retired teachers, and it has continued to improve in its influence at the national level. Through its development years its annual general meetings have identified, discussed, and debated issues that affect retired teachers, and seniors in general. As a result, directions and decisions have been established that assist its members in their focus, their communication among themselves, and provide a collaborative approach in dealing with the national government.

Growth in ACER-CART's influence over 25 years has been steady. Its by-laws, policies, and positions have reflected the commitments of its members during that period. In the mid-1990s the importance of being a bilingual organization was recognized, and into

the 2000s the importance of group and collaborative advocacy was accepted. This perspective reflected back upon the issues at its founding – support for quality education, health care in all its aspects, and the safeguarding of retiree pensions.

In 2002, ACER-CART's public face was enhanced with the development of a website, and further in 2005 with the adoption of a logo and the naming of its national newsletter. In 2006, production of important documents in both official languages was achieved. By 2007, ACER-CART had become incorporated and its policies and practices codified for better understanding and consistency. ACER-CART proved its adaptability by updating its executive membership over the years to better reflect the size and location of its members, and in seeking ways to collaborate with other like-minded national organizations.

An enhanced direct service to member Directors was achieved through the inclusion of training and discussion seminars at the ACER-CART annual general meetings. The development of a political advocacy strategy and support documents for the 2015 Canadian election were significant achievements that were well received across the country by retired teachers and others.

The 2016 AGM will celebrate the many individuals who, along with their provincial members, have contributed their time and talents since 1991 to energize the national association.

The Explanation of Memory

Brains of older people are slow because they know so much. People do not decline mentally with age, it just takes them longer to recall facts because they have more information in their brains, scientists believe. Much like a computer struggles as the hard drive gets full, so, too, do humans take longer to access information when their brains are full.

Researchers say this slowing down process is not the same as cognitive decline. The human brain works slower in old age, said Dr. Michael Ramscar, but only because we have stored more information over time. The brains of older people do not get weak. On the contrary, they simply know more.

Also, older people often go to another room to get something and when they get there, they stand there wondering what they came for. It is NOT a memory problem, it is nature's way of making older people do more exercise.

Now when I reach for a word or a name, I won't excuse myself by saying "I'm having a senior moment." Now, I'll say, "My disk is full!"

So there!



Fourteenth Reunion and BGM of the RTANL

October 4 – 6, 2016

(TENTATIVE AGENDA)

This reunion and BGM will be an excellent opportunity for you to meet old friends and treat yourself and your guest to an enjoyable time.

Day One

Tuesday, October 4

You may check in at the hotel reception desk and get settled into your room when it is ready. Be sure to make your reservations early.

Registration for the Reunion and BGM will take place in the conference room on the second floor beginning at 2:00 p.m. to and continue until 6:00 p.m. This will offer you an opportunity to meet and greet people you may not have seen in a while. Coffee/tea will be available during the registration.

Dinner (supper) will be on your own.

At 7:30 p.m. you are invited to attend a “Meet and Greet” social. There will be finger foods, a cash bar, and maybe a surprise or two. At 8:00 p.m., for your entertainment pleasure, we have planned a “Kitchen Party” which will include participation from some of our attendees, we hope. In light of that, we are looking for volunteers. Any of you who sing, dance (jig or otherwise), play a musical instrument (including spoons, ugly sticks, etc.) recite, tell jokes/stories, perform a skit ... are asked to share your talents at our Kitchen Party. We want to make this a night of fun and entertainment for all and nobody has a kitchen party better than a bunch of Newfoundlanders and Labradorians! So come one, come all to our fun night and “Take a Look at Us Now!”. Don White (donwhite01@bellaliant.net or 709-368-7269) is the planning convenor for this “variety show” and he would be more than pleased if you’d let him know your intentions before mid-September so that some pre-planning can occur. However, spontaneous entertainment will also be welcome.

During the Kitchen Party two Early Bird Draws will be made.

Day Two

Wednesday, October 5

Official Opening of Reunion and BGM

9:00 a.m. **Call to Order**
Chairperson, President Thomas Kendell
Introductions and Greetings

First Business Session

Reports will be open for discussion

- Minutes of BGM 2014
- Executive Committee Report
- Treasurer’s Report

Resolutions

Election of Provincial Executive 2016-18
(Eight positions are open. You could fill one of them!)

10:30 a.m. **Nutrition Break**

11:00 a.m. Guest Speaker – Ralph Morris (*tentative*)
Election Results
Members’ Motions from the Floor
Introduction of New Executive

12:00 p.m. **Lunch** (provided for members and guests)

1:30 p.m. **Retired Teachers’ Foundation AGM and Election of Board of Directors for 2016-18**
Call to Order by Foundation Chair, Geraldine Wall

3:30 p.m. **Adjournment to attend Service of Worship**

4:00 p.m. **Service of Thanksgiving**
(Salvation Army Citadel)

7:00 p.m. **Banquet**
Guest Speaker – Tina Randell
Dance – Music by The Coadys
Prize Draws

Tina Randell has been performing since 1993; her love is for comedy. Tina has written numerous plays, and has performed extensively throughout the Province including being a regular with Rising Tide Theatre’s Revue for the past twenty years. She has performed with the Summer in the Bight Trinity Festival since its beginning and continues to do so. Tina is presently working on developing her “Oh Me Nerves” character into a one-woman show and hopes to tour it.

Day Three

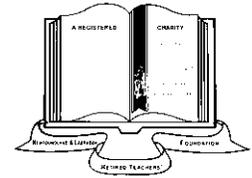
Thursday, October 6

9:00 a.m. Guest Speaker – Steve Brooks, NLTA
Completion of Unfinished Business
Installation of New Executive
Completion of Evaluation Form
Prize Draws
Adjournment and Closing Prayer

This will be a better Reunion and Biennial General Meeting if you are there. Your opinion and input is very important; you have much to contribute to YOUR Association. If you are not there, you will be missed. **Take a Look at Us Now** – Come join us!



Nominating Committee for Elections (RTANL and RTF)



In October 2016, RTANL active members present at the October 5 morning session of the Association's BGM will elect the Provincial Executive for 2016-18. Also, at the Retired Teachers' Foundation BGM on October 5, the active members present will elect the Foundation's Board of Directors for 2016-18.

All members are encouraged to offer themselves for office or to nominate members for any position on the Provincial Executive or on the Foundation's Board. A Nominating Committee (as listed below) has been set up to receive nominations prior to the BGM, but nominations may also come from the floor at the BGM.

Elected Positions on Provincial Executive:

President, Vice-President, Secretary, Treasurer,
and four Members-at-Large

Elected Positions on the Foundation's Board:

Chairperson, Vice-Chairperson, Secretary,
Treasurer, and three Members-at-Large

Nominating Committee for 2016:

- Geraldine Wall, Western Division (Chair)
(709) 634-4965
f.gwall@nf.sympatico.ca
- Betty Lou Kennedy, Avalon East Division
(709) 754-0784
bettyloukennedy156@gmail.com
- Calvin Wheeler, Central Division
(709) 257-3140
lurical@nl.rogers.com

Take a Look at Us Now

We need your help to stay true to the theme of our BGM-Reunion in October. We've all come a long way, and to take a good look at us 'now' we need to take a look at us 'then' as well. To do this, we would like to have a photo of you when you first started teaching and a photo of you today. We will be placing them on two separate posters, and have fun trying to match the past with the present.

Please put your pictures, with your name on the back, in an envelope with your name and Division on the front. Photos should be no larger than 3"x 5" and be of just you. Please pass them in at registration on Tuesday. If you wish to have your pictures back, you can see Beverly Fisher before you leave BGM.

Let's Get Crazy!!!!

Remember when we used to crowd inside the photo booth at the Mall and take silly pictures? I'm willing to bet some of us still have those old black and white relics.

Relive those times at our October Reunion in Gander. On banquet night, October 5th, we will make new memories with a modern-day photo booth that will be equipped with crazy props and a cool backdrop. Bring along your cameras, phones, or tablets to share in the fun!

Come on, you know you wanna!

Tour the North Atlantic Aviation Museum at BGM-Reunion 2016

Coming to Gander in October for the 14th BGM-Reunion? Will your spouse be accompanying you? We have planned a tour of the North Atlantic Aviation Museum, to entertain your guest while you are attending the business meeting on Wednesday morning.

This newly renovated, state-of-the-art museum is just a stone's throw from Hotel Gander; the tour takes approximately 45 minutes. Transportation between the hotel and the museum will be available.

If your guest wishes to take part in the tour, sign him/her up at Registration on Tuesday.



Spanish Studies in Cuba (Havana)

\$2,870.⁰⁰ Cdn. for 4 weeks
Hotel with breakfast and dinner;
tuition fee (**airfare not included**)

CONTACT:

250-478-0494

ssic@telus.net

<http://spanishstudiesincuba.ca>

VOLUNTEER AS A CULTURAL AMBASSADOR AT THE ROOMS

The Rooms is looking for volunteers with traditional skills to knit, split fish, hook rugs and mend nets in our exhibition galleries this July and August one afternoon a week. Training will be provided in mid-June.

To volunteer as a Cultural Ambassador, or for more information, please contact:

Gillian Davidge at 757-8109
gilliandavidge@therooms.ca

St. Clare's Mercy Hospital Auxiliary

has openings for **day time** volunteers in their Gift Shop. If you have a few hours a week that you are willing to offer providing customer service to our patients and visitors, please call

Volunteer Resources at 777-5539

for further information.

INTERESTED IN BEING PART OF THE LARGEST HUMANITARIAN ORGANIZATION IN THE WORLD?

If you are looking for opportunities to give back to your community, meet new people, build skills, or have new experiences, volunteering with the Red Cross could be the right place for you.

Our new Community Transportation program is looking for volunteer drivers to provide clients with rides to and from medical appointments, the grocery store, bank, and other essential activities. A volunteer shift is typically 2 to 4 hours during regular office hours, Monday to Friday between 8:30 a.m. and 4:30 p.m. Volunteers will have access to a Red Cross vehicle to provide drives.

For more information **contact Clarice LeGrow at 758-8412** or nlvolunteers@redcross.ca.



**CANADIAN
RED CROSS**

Calling all DND Overseas Teachers 1954 to 1992

The final national DND overseas teachers reunion will be held in Trenton, Ontario, September 2-5, 2016.

For further information, registration forms etc. please go to Facebook DND schoolies/the order of the stammtisch or contact Stu Colt at stucolt@cogeco.ca

Welcome to All New Retirees

We extend a warm welcome to all new members of our Association and encourage you to get involved. You'll find participating in Division activities is an enjoyable way to begin your retirement, especially since so many of your friends are already members.

Are you are a retired teacher and looking for employment?

Choose Commissionaires – the largest private sector employer of veterans in Canada – but you don't have to be a veteran to join our team. Commissionaires NL Division has career opportunities available for you, including security guards, site supervisors, detention guards, non-core policing and many more.

We are a not-for-profit business whose mission is to provide meaningful employment to veterans. Over 90% of our revenue is driven back to our members (veteran and non-veterans) by operating a thriving business.

Our uniformed guards provide security services to protect business assets and deter unwanted activities. Commissionaires keep airports, seaports, government facilities, and other commercial businesses secure. Whether it is a courthouse or government building, you will be helping make Canada safer.



If you are a retired teacher and looking for something different, enjoy meeting and working with people, then Commissionaires has employment opportunities for you.

For further information, please contact us at 709-754-0757 or by email to jlynch@commissionaires.nl.ca or bvey@commissionaires.nl.ca.

Jim Lynch
CEO
Commissionaires NL Division

Bruce Vey
Director of Operations and Training
Commissionaires NL Division

Canadian Corps of Commissionaires, Newfoundland & Labrador Division
Cell: 725-2616, Office: 754-0757 Ext 226, Fax: 754-0116
207A Kenmount Road, St. John's, NL, A1B 3P9
www.commissionaires.nl.ca

ARE YOU LOOKING TO GIVE BACK TO THE COMMUNITY?

Why not join the Association for New Canadians'
ESL Tutoring Program!

Help adults, youth or children in learning
English and put your skills to good use.

For more information contact
Amy Fudge at ancvolunteer@nfld.net

MEMORIES

I remember the bologna of my childhood,
And the bread that we cut with a knife,
When the children helped with the housework,
And the men went to work not the wife.

The cheese never needed a fridge,
And the bread was so crusty and hot,
The children were seldom unhappy
And everyone was content with their lot.

I remember the milk from the bottle,
With the yummy cream on the top,
Our dinner came hot from the oven,
And not from a freezer or shop.

The kids were a lot more contented,
They didn't need money for kicks,
Just a game with their friends in the road,
And sometimes the Saturday flicks.

I remember the shop on the corner,
Where cookies for pennies were sold
Do you think I'm a bit too nostalgic?
Or is it... I'm just getting old?

Bathing was done in a washtub,
With plenty of rich foamy suds
But the ironing seemed never ending
As Mama pressed everyone's 'duds'.

I remember the slap on my backside,
And the taste of soap if I swore
Anorexia and diets weren't heard of
And we hadn't much choice what we wore.

Do you think that bruised our ego?
Or our initiative was destroyed?
We ate what was put on the table
And I think life was better enjoyed.

~ Author Unknown

INTRODUCING



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IMPORTANT NOTICE TO ALL ACTIVE AND RETIRED TEACHERS RE: INCREASE IN PROVINCIAL INSURANCE PREMIUM TAX

During its recent budget announcement, the Provincial Government introduced and/or increased fees and taxes on several items and/or services provided throughout the Province. Embedded in their extensive list of items to be taxed was an announcement to increase the Provincial Insurance Premium Tax that is required to be paid on all group insurance policies from 4% to 5%, **effective July 1st, 2016**. This increase in taxation will have a major impact on the overall costs associated with the current NLTA Group Insurance Program to the tune of approximately \$480,000 annually. However, since this increase will become effective on July 1, 2016 and given that the group insurance year extends from May 1, 2016 to April 31, 2017, the cost to the NLTA Program for the remainder of this insurance year will be approximately \$400,000.

At the time of the Annual Group Insurance Renewal meeting in February 2016, Trustees were not aware of this increase in taxes. Thus, all premium rates paid by

teachers must now be further adjusted to reflect this additional 1% increase in taxes in order for our program to avoid having a huge deficit at the end of April 2017.

At the NLTA Group Insurance Trustee meeting held on Saturday, May 28, 2016, Trustees approved a motion to increase all premiums collected from teachers by the applicable increase. The previous rates that were implemented as of April 2016 will be readjusted and the new rates will be provided to Teacher Payroll and Pension Payroll for implementation for the July 7th pay period for active teachers and the **July 15th** pay period for retired teachers.

If you have any questions, please contact Perry Downey, Staff Consultant, NLTA Group Insurance Program, Tel: 709-726-3223 or toll free in the province at 1-800-563-3599, ext. 226 or pdowney@nlta.nl.ca.



THE JOAN BURKE MEMORIAL UNIVERSITY SCHOLARSHIP

The family of the late Joan Burke has established a scholarship at Memorial University in her memory. The scholarship will be awarded to students in the Faculty of Education who, during their course of studies, are assigned an internship in the classroom. When funds reach a level that the earned interest can pay a scholarship of up to \$1,500 to a deserving student, the scholarship will be awarded in consultation with the Burke family.

Joan, who passed away in 2011 with a major illness, was a teacher with 30 years of teaching experience. She always thought that interns were very helpful to teachers in the classroom and played an important role in the development of the children. Joan was a dedicated teacher and loved her profession and always wanted to give back. Her family decided to honour that wish and have organized an annual walk for Joan, usually in September around Quidi Vidi Lake. The walk usually raises between \$1,500 - \$1,700 annually; however, donations may be made at any time in Joan's memory as follows:

Cheques should be payable to Memorial University of Newfoundland and mailed to:

**Rollie Burke
105- 27 Rhodora Street
St. John's, NL A1A 0M8**

Or donations can be sent directly to the Alumni Office at Memorial University,
Attention: the Joan Burke Memorial Scholarship

VISITATION

All Divisions have Sick-Visiting Committees. Please notify your Division as soon as you hear that any member is ailing at home or in the hospital, so that visitations can be arranged. Members from other Divisions sent to hospital in St. John's will be visited by Avalon East members, if requested by those Divisions. Early notification is essential. Contact person in St. John's: Clayton Rice at 709-782-8914.

ADDRESSES • ADDRESSES • ADDRESSES

If you have a change of address or know of a retired colleague not receiving correspondence from the RTANL, please advise your Division President, and RTANL Treasurer c/o 3 Kenmount Road, St. John's NL, A1B 1W1 or clayton@warp.nfld.net.

We would really like to keep our mailing list up to date so that members are informed and we avoid mail returns.

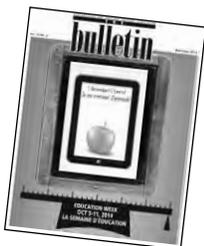
Your cooperation in this matter would be much appreciated.

REMINDER re DECEASED MEMBERS

Please notify your Division President if you hear that any Member in your area has passed away. All Divisions make an annual donation to the Retired Teachers' Foundation in memory of their deceased members. Also, your Provincial Executive extends sympathy to their families and friends through our *In Memoriam* column, and honours their memory as we read their names from the *Honour Roll* during the Church Service portion of our Biennial Reunions. We need your help to make sure that every name is included in the *In Memoriam* column and on the Honour Roll.

The Bulletin

To receive a yearly subscription to *The Bulletin* from the NLTA, send your name and mailing address, along with a cheque or money order for \$18⁰⁰ (*made payable to the Newfoundland and Labrador Teachers' Association*) to: Bulletin Subscriptions, 3 Kenmount Road, St. John's, NL, A1B 1W1.



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For over 50 years Johnson has been helping **RTANL members** get more from their home and auto insurance coverage. You'll get access to additional savings and discounts, extensive coverage, AIR MILES® reward miles, 24/7 claims service, and so much more. And if you like getting out there and seeing the world ask about our MEDOC® travel insurance. It's just our way of showing you how much you mean to us.

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Johnson Inc. ("Johnson") is a licensed insurance intermediary. Home and auto policies are primarily underwritten by Unifund Assurance Company ("Unifund"). Unifund and Johnson share common ownership. Auto insurance not available in BC, SK or MB. An alternate plan is available in QC. Home and auto insurance discounts only available on policies underwritten by Unifund. Eligibility requirements, limitations, exclusions or additional costs may apply, and/or may vary by province or territory. AIR MILES® reward miles awarded only on regular home and auto insurance policies underwritten by Unifund. At the time the premium is paid, one AIR MILES reward mile is awarded for each \$20 in premium paid (including taxes). AIR MILES reward miles are not available in SK, MB or QC. ®™ Trademarks of AIR MILES International Trading B.V. used under license by LoyaltyOne, Co. and Johnson (for Unifund). MEDOC® is a Registered Trademark of Johnson. MEDOC is underwritten by Royal & Sun Alliance Insurance Company of Canada ("RSA") and administered by Johnson. Johnson and RSA share common ownership. A 90-day Health Stability Clause applies to pre-existing medical conditions and other restrictions may apply. The terms, conditions, limitations and exclusions which apply to the described coverage are as set out in the policy. Policy wordings prevail. **You Deserve MORE™ Contest (the "Contest") runs from Aug 1/15 to July 31/16. Contest open to persons who, at the time of entry are: (i) members of a recognized group as defined in the Contest rules, (ii) resident of Canada (excluding QC, NU) and (iii) of the age of majority in their province of residence. Other eligibility criteria apply. No purchase necessary. One prize of \$25,000 CAD available to be won. Chances of winning depend on number of eligible entries received. Skill-testing question required. Full contest details at www.johnson.ca/deserve.

MEMBERSHIP CARD BENEFITS

All members are reminded to shop around for best prices. Pharmacies charge varying dispensing fees. If you live in an area where more than one pharmacy operates, it might be worth your while to check such fees. It is impossible for the editors of this Newsletter to publish details for all areas of the province so members, be vigilant. It may be of benefit to show your RTANL Membership Card to avail of discounts.



Please be advised that the Teacher Discount List can be accessed on the RTANL Link on the NLTA website (www.nlta.nl.ca). Go to Quick Links, R for Retired Teachers' Association, and then click "Retired Teachers' Discount List".

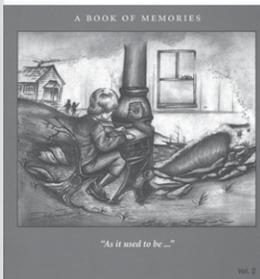
Letter Box

Letter Box – allows our members to contribute to this newsletter. We are pleased that many of our members continue to respond with articles, stories, and letters and we look forward to receiving many more.

Please send your submissions (*preferably in electronic form*) to Don White, don.white01@bellaliant.net or 76 Glendale Avenue, Mount Pearl, A1N 1N6 prior to October 15 for the Fall edition and prior to March 15 for the Spring edition.

The Newsletter Committee reserves the right to edit all submissions.

Tales Told
by Teachers
2010



Tales Told By Teachers, Vol. II

(Note: Volume I now SOLD OUT!)

Need a great gift idea (birthday, Christmas, retirement)?

This is it!

And what a bargain: a special price of \$10.⁰⁰ for everyone!

*(*plus postage where applicable)*

Contains stories, poems, amusing anecdotes – recalled by retired teachers:

“tales out of school” to make you laugh or cry – nostalgia at its best!

Volumes I and II were published by the Retired Teachers' Association of Newfoundland and Labrador:

Volume I in 1998 and Volume II in August 2010.

Order by phone, e-mail or post:

Clayton Rice: clayton@warp.nfld.net; (709) 782-8914

Thomas Kendell: tkendell@nf.sympatico.ca; (709) 489-2929

Don White: don.white01@bellaliant.net; (709) 368-7269

RTANL, 3 Kenmount Road, St. John's, NL A1B 1W1

In Memoriam

We mourn the passing of the following retired teachers and extend sincere sympathy to their families and friends:



<i>Alma Abbott (Musgrave Harbour)</i>	<i>Clarissa Hiscock (Conception Bay South)</i>
<i>Angela Abbott (St. John's)</i>	<i>Lorne Hiscock (St. John's)</i>
<i>Magdalene Bennett (Avondale)</i>	<i>Elizabeth Hollett (Blackhead)</i>
<i>Betty Bissell (St. John's)</i>	<i>John Hunt (St. John's)</i>
<i>John H. Brown (CBS)</i>	<i>Enid Jerrett (St. John's)</i>
<i>Agnes C. Bruce (Placentia)</i>	<i>Debra Ann Kearney (Carbonear)</i>
<i>Gerald Burton (Middle Arm)</i>	<i>Sr. Mary Kelly (St. John's)</i>
<i>Beverley Butler (Grand Falls-Windsor)</i>	<i>Paul Kelly (Grand Falls-Windsor)</i>
<i>Leonard Button (Glovertown)</i>	<i>Jocelyn Lane (Carmanville)</i>
<i>Milagros Cadorna (Des Moines, IL)</i>	<i>John Lynch (Lewin's Cove)</i>
<i>Isaac Caravan (Truro, NS)</i>	<i>Irene Macpherson (New York)</i>
<i>Anne M. Coady (St. John's)</i>	<i>Mary Moss (Eastport)</i>
<i>Clide Collins (Port Rexton)</i>	<i>Sheila E. MULLOWNEY (Botwood)</i>
<i>Mercedes Costello (Holyrood)</i>	<i>George Penney (Blackhead)</i>
<i>Selby Critch (La Scie)</i>	<i>Benjamin Perry (Badger's Quay)</i>
<i>Madeline Critchell (Conception Bay South)</i>	<i>Sr. Rosari Philpott (St. John's)</i>
<i>Jacqueline Cumby (Paradise)</i>	<i>Shirley Pinksen (St. John's)</i>
<i>Sadie Davis (Corner Brook)</i>	<i>Sr. Margaret Pittman (Marystown)</i>
<i>Selena Bridget Delahunty (St. John's)</i>	<i>Sr. Carmelita Power (St. John's)</i>
<i>Norma Dollimount (Gander)</i>	<i>Gertrude Reardon (St. John's)</i>
<i>Patricia Doody (Labrador City)</i>	<i>Sr. Kostka Reddy (St. John's)</i>
<i>Teresita Doyle (Torbay)</i>	<i>James J. Ryan (St. John's)</i>
<i>Wilburne England (Mount Pearl)</i>	<i>Audrey Sceviour (Gander)</i>
<i>Bertram Freake (Lewisporte)</i>	<i>William James Smith (Eastport)</i>
<i>Carl H. George (St. John's)</i>	<i>Ben Snook (Bonavista)</i>
<i>Lester Goulding (St. John's)</i>	<i>Dorothy Burt Stagg (St. John's)</i>
<i>Susanna Hannam (Marystown)</i>	<i>Brother Leo Taylor (Vancouver, BC)</i>
<i>Millicent Harris (Glovertown)</i>	<i>Jacob Thomas (Brampton, ON)</i>
<i>Marie Hartery (Cape Broyle)</i>	<i>Ruby Tucker (St. John's)</i>
<i>Sr. Columbia Hartery (St. John's)</i>	<i>Muriel C. Wells (Cupids)</i>
<i>Margaret Hewitt-Barney (Deer Lake)</i>	<i>Sandra Whiffen (Bonavista)</i>
<i>Sr. Anne Hickey (St. John's)</i>	<i>Lewis Williams (Paradise)</i>
<i>Pleman Hicks (Musgrave Harbour)</i>	<i>Douglas Woolgar (St. John's)</i>

May They Rest In Peace

Retired Teachers' Association of Newfoundland and Labrador
Fourteenth BGM and Reunion
October 4-6, 2016 • Gander Hotel

Take a Look At Us Now

EARLY BIRD registration deadline is **August 26, 2016**

All persons registered by August 26 will be eligible for one of two Early Bird Draws.
(Your registration fee (minus \$5.00) will be refunded after October 6, 2016 if you are unable to attend the Reunion.
Deadline for refund requests is September 28, 2016.)

Deadline for Registration is September 23, 2016

Reunion Fee (per person): \$50.00 (Note: no dinner meal provided on Tuesday evening)
RTANL members **80 plus years of age** and guest receive complimentary registration.

Accommodations

Individuals must make their own arrangements for accommodations.
The RTANL has booked a block of rooms at the Gander Hotel, Tel: 709-256-3931 or toll free at 1-800-563-2988.
When you reserve, please request RTANL rates.

For more information contact:

RTANL c/o Clayton Rice,
3 Kenmount Rd, St. John's, A1B 1W1
Tel: (709) 782-8914 • Email: clayton@warp.nfld.net

We are looking forward to seeing old friends and meeting new ones.

TENTATIVE AGENDA

Tuesday, October 4:

2:00-6:00 p.m. Registration
6:00-7:30 p.m. Dinner (*on your own*)
7:30 p.m. Meet and Greet
(*Cash Bar/Finger Foods Provided*)
8:00-9:00 p.m. Kitchen Party/Early Bird Draws

Wednesday, October 5:

9:00 a.m. Opening of BGM
Introduction of Candidates for
Provincial Executive 2016-2018
First Business Session
12:00 p.m. Lunch (*provided*)
1:30 p.m. Retired Teachers' Foundation AGM
and Election of Board of Directors
4:00 p.m. Service of Thanksgiving
7:00 p.m. Banquet and Dance

Thursday, October 6:

9:00-10:30 a.m. Completion of Unfinished Business



Please DETACH and return with registration fee

Name of retired teacher: _____

(include maiden name if applicable)

Division: _____

Full name of guest (if applicable): _____

Mailing Address: _____

Place(s) taught: _____

Amount enclosed: \$ _____

Please check: (80 plus) Guest

Please remit fee *by cheque payable to RTANL to*
3 Kenmount Rd, St. John's, NL A1B 1W1

**Please indicate below or on back if you have any
FOOD ALLERGIES or other dietary concerns.**



HAVE A WONDERFUL SUMMER

**THE RTANL
HAS GONE
GREEN**

If you would prefer to receive future copies of the RTANL Newsletter in **electronic format**, please send an email to **rtanl@nlta.nl.ca**.

Be sure to type **RTANL Newsletter** in the subject line and include your name, mailing address and email address in your message.

(You will receive a confirmation email.)

SAVE A STAMP !

If undeliverable, please return to:
Retired Teachers' Association of NL
3 Kenmount Road
St. John's, NL A1B 1W1

