



MEMORANDUM

Programs and Services

March 21, 2016

TO: Substitute Teachers and School Representatives

RE: DELF Proficiency Assessment

The Newfoundland and Labrador English School District recently announced that it has adopted the *Diplôme d'études en langue française* (DELFF) certification as an objective measure of teachers' French language proficiency. DELFF replaces the oral and written proficiency assessment formerly administered by the District.

Article 6.03 of the Provincial Collective Agreement (Article 42.03 of the Labrador West Collective Agreement) states:

The basic criteria for the selection of teachers shall be competence, suitability and qualifications as assessed by the School Board.

The NLESD has the right to assess proficiency for French teaching positions in accordance with the collective agreements.

DELFF certification will be required by the NLESD for French Immersion, Intensive Core French and Core French teaching positions commencing in September of 2016. However, any teacher who has previously been assessed by the District, and approved for Core French, French Immersion and ICF positions, can rely on that approval and is not required to provide DELFF certification. Written notification of status will be issued to these teachers by the NLESD.

The NLESD's preferred DELFF standard for French teachers is an average of 70% on the DELFF B2 with at least 60% on each of the four components of the DELFF B2. Candidates who have not met the preferred proficiency standard may still apply for French positions and be considered for French teaching positions on the criterion of proficiency and in accordance with Article 6.03 of the Provincial Collective Agreement.

Teachers who have questions about DELFF's use by the NLESD or any other aspect of the hiring process are encouraged to contact an Administrative Officer in Programs and Services. For more information on DELFF examination sessions, including schedules and sites, candidates should e-mail: delftest@mun.ca or telephone: (709) 864-2494. The DELFF Centre is located in the Department of French and Spanish, Memorial University, St. John's Campus, in Room SN4027.