

C) Recognition of Unpaid Educational Leaves as Worked Service

Unpaid Educational Leave for the purpose of upgrading teacher qualifications and/or experience is credited as teaching experience for the purpose of seniority and salary increments. The period of unpaid leave can also be purchased for pension purposes and be counted as worked pensionable service. To make such a purchase, teachers must fax Pensions Division at 709-729-6790, provide their SIN, mailing address and request a contract to purchase the period of leave for pension purposes. If the request is made within six months of return from the leave, the cost will be the contributions that would have been paid had the teacher been working, matched by government. After six months, the cost is full actuarial value, with no government contributions.

Resigning to Study Full-Time

In some circumstances, teachers may not be able to receive either paid or unpaid leave to enable them to continue their university studies. As a result, some teachers choose to resign their positions rather than put their study program on hold. Teachers are advised to consult with the NLTA before resigning.

A) Membership in the NLTA

By-law III.A.(4)(d) provides active membership for “teachers who have resigned... and who in the opinion of Executive, are actively involved in some work (studies) connected with improving their qualifications as teachers.” If Executive approves active membership, By-law III.C.(2)(a) and (b) re membership dues would also apply.

Johnson Inc. Bursaries

Johnson Inc. makes \$2,000 available to the NLTA annually to be awarded to teachers in full-time attendance at university. The value of the awards will depend on the number of awards granted annually by the Professional Issues Committee (e.g. two \$1,000 or four \$500). Applications must be received at the NLTA office by **April 1**.

Teachers requiring further information or an application form should contact Programs and Services staff at the NLTA office.

<p>Note: In the event of a discrepancy between this Infosheet and the Group Master Policy, the terms of the Group Master Policy will apply</p>
