



Executive Notes

Your NLTA Provincial Executive met in St. John's on **September 28, 2012**. *Executive Notes* is a summary of discussions and decisions that occurred at this meeting.

For further information contact any member of Provincial Executive or the staff member as indicated.

President's Report

The President has been busy since the May meeting, over the summer and into the fall. She attended several CTF meetings in her capacity on the Board of Directors and was elected as a CTF Vice-President in July. She attended retirement functions with the Carbonear, Baie Verte Peninsula and Humber branches; attended the NLTA wreath laying for Memorial Day; presented the NLTA Christmas card contest winner plaque; attended the Group Insurance Trustees' meeting in Corner Brook; made presentations re opening proposals in St. John's, Exploits Valley, Baie Verte and Humber. There were several meetings with the public sector unions regarding the status of negotiations and she did several media interviews regarding CRTs, the assessment and evaluation policy, and back to school.

For further information contact Lily B. Cole, President.

Association Priorities

The Association Priorities were reviewed by the Provincial Executive. Administrative staff presented highlights and updates and answered questions from Provincial Executive. The priorities are: quality of teachers' work life/collective bargaining; membership awareness and engagement; inclusion; and technology in education. The topic of collective bargaining was dealt with in a separate session.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

Collective Bargaining Update

Opening Proposals were developed by the Collective Bargaining Committee and approved by Provincial Executive on November 25, 2011. In March of 2012 notice was served to the Employer to open negotiations on the Provincial Agreement and in September 2012 the NLTA exchanged opening proposals with the Employer. Following the exchange of opening packages, all teachers were provided with a copy of both the NLTA and the Employer's opening proposals. A series of branch

meetings has taken place to allow for presentation and discussion of these opening proposals. Further negotiating sessions are scheduled for October 10-12, October 31 – November 1, November 13-16 and November 28-30. Further updates will be provided as appropriate following these negotiating sessions.

For further information contact Lily B. Cole, President or Don Ash, Assistant Executive Director/Chief Negotiator.

Business of Standing Committees

Electoral Committee

A by-law change will be prepared for the 2013 BGM to remove the provision limiting consecutive terms of office for the Vice-President.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

Group Insurance Trustees

The NLTA will produce 12,000 copies of the new Group Insurance program booklet and a hard copy of the booklet will be mailed to all retired members and survivors only, with an official copy placed on the NLTA website for access by all active members.

For further information contact Bill Chaisson, Chair, Group Insurance Trustees, Perry Downey, Benefits and Economic Services Division, or Wade Rogers, Manager of Finance and Administration.

Professional Issues Committee

The proposed policy changes to the Centennial Study Award and the Johnson Bursary were approved as presented.

For further information contact Sherri Rose, Chair, Professional Issues Committee or Beverley Park, Professional Development Division.

Communications/Political Action

All members of the NLTA (Life, Associate, Honorary and Active) will be provided access to the Teacher Discount List.

For further information contact Craig Hicks, Chair, Communications/Political Action Committee or Lesley-Ann Browne, Communications Officer.

Other Business

- The NLTA will issue a request for proposals for the development of a technology plan for the Association.
For further information contact Edward Hancock, Executive Director.
- Concerns regarding the time allocations in the program of studies for Intermediate grades were referred to the Curriculum Committee.
For further information contact Jean Murphy, Chair, Curriculum Committee or George Tucker, Professional Development Committee.
- The NLTA will lobby school boards to initiate communication with their teachers on the protocol to be followed in identifying and reporting incidents of child abuse.
- Information will be sent to teachers each September confirming that, in accordance with the collective agreement, their participation on school and district committees requires the teacher's consent.
- Whenever the Association becomes aware that a school is "banking time", i.e. working extra minutes to allow for periodic non-student contact close out time, a letter will be written to the school informing teachers that the NLTA strongly discourages this practice.
For further information contact Lily B. Cole, President or Don Ash, Assistant Executive Director.

Discussion Topics

The following topics were reviewed by Provincial Executive for comment, actioning or further discussion and follow up: concerns from the Technology Education Special Interest Council; and confidentiality when speaking at Association meetings.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

Next Meeting

The next meeting of Provincial Executive is scheduled for **November 1, 2012** in St. John's, followed by a Joint Council meeting on **November 2-3, 2012**.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.