Executive Notes

Your Provincial Executive and NLTA Administrative Staff met on September 29 and 30 in St. John's. This issue of Executive Notes is intended to provide you with a summary of major decisions and discussions that occurred at this meeting. For further information on any of these issues, please contact any member of Provincial Executive or the staff person as indicated.

Collective Bargaining

Provincial Executive reviewed and discussed a proposed Opening Package from the Collective Bargaining Committee. Over 1,400 submissions were received from teachers re: their proposed priorities for this round of bargaining. Provincial Executive will meet on October 19 and Joint Council will meet on October 20 and 21 to review the main priorities and objectives.

For further information contact <u>Fred Douglas</u>, Chair, Collective Bargaining Committee, or <u>Perry Downey</u>, Benefits and Economic Services Division.

Association Priorities

As identified in the August edition of Executive Notes, the four priorities for the Association, on behalf of teachers, for this school year are: Concluding a Collective Agreement; Quality of Work Life: Classroom Issues – Workload; Membership Involvement/Identification with NLTA; and Communications: Internal/External Relations – Building Partnerships.

A detailed document was circulated to Executive members outlining action plans under each topic, who is responsible, the target date for implementation and an action update if available.

For further information contact any member of Provincial Executive or <u>Wayne Noseworthy</u>, Executive Director.

Business from Standing Committees

PROFESSIONAL ISSUES IN TEACHING COMMITTEE (PITCOM)

- The proposed changes to Professional Development programs and awards regulations and nomination/applications were approved, including any necessary changes to policy.
- Resolution Fl.6 from BGM 1999 re: the development of a policy on gifted education will be referred to the Curriculum Committee.
- Resolution 7 from BGM 1999 re: the development of a foundation document on professionalism was carried by Executive.
- For further information contact Elizabeth Murphy, Chair, PITCOM or Beverley Park, René Wicks, Professional Development Division.

EQUITY ISSUES IN EDUCATION COMMITTEE

- The NLTA will investigate the reported inequities resulting from the provision of bonuses, rent and travel subsidies to some teachers.
- For further information contact Bill Wheaton, Chair, Equity Issues in Education Committee or Beverley Park, Professional Development Division.

COLLECTIVE BARGAINING COMMITTEE

- The members of the 1999-2000 Collective Bargaining Committee will be provided a copy of the final report of the 2001 Negotiating Team.
- The priority issues for this round of bargaining, as referenced in the 1,486 submission forms received to date, will be salary and workload/class size.
- Resolution 61 from BGM 1999 re: pensions integration formula with the C.P.P. will be referred to the actuaries for an analysis to be carried out on the effects of this resolution to the Teachers' Pension Plan.
- Resolution Fl.7 from BGM 1999 re: teacher involvement on school councils will be referred to NLTA Legal Counsel for an opinion.
 For further information contact Fred Douglas, Chair, Collective Bargaining Committee or Perry Downey, Benefits and Economic Services Division.

Canadian Teachers' Federation

It was reported that the Ontario Secondary School Teachers Federation (OSSTF) has withdrawn its membership in CTF and that the British Columbia Teachers' Federation (BCTF) is also considering withdrawing. This has major implications for the future of CTF and the services provided to member organizations.

For further information contact Fred Andrews, President.

Questionnaire on Public Examinations

At the April 2000 Executive Meeting it was decided that a questionnaire on the reinstatement of public examinations would be distributed to NLTA school representatives at the senior high school level. The school representatives were asked to coordinate the completion of the questionnaires with their entire staffs. The questionnaire was distributed in June and the Curriculum Committee tabulated the results. They are as follows:

1. Would you like to have public exams re-instated as part of evaluation for third level course?

Yes 1,149 No 74 Neither 5

2. If public exams were to be re-instated, when should they be conducted?

Within the designated instructional year? 921

Outside the designated instructional year? 273

Neither 29

3. If public exams were to be reinstated, do you feel they should be marked by a teacher panel hired and remunerated for the task?

Yes 1,189 No 21 Neither 4

4. Please rate the extent to which the cancellation of public examinations has had a negative effect (on a scale of 1 to 5 with 1 negative and 5 positive).

1 - 533; 2 - 478; 3 - 141; 4 - 35; 5 - 30

For further information contact <u>Ken Kavanagh</u>, Chair, Curriculum Committee, or <u>René</u> <u>Wicks</u>, Professional Development Division.

Important Deadlines 2001 Biennial Meeting

- Amendments to the NLTA By-Laws must be received at the NLTA office by January 18, 2001.
- Resolutions must be received at the NLTA office by February 18, 2001.
- Nominations for Provincial Executive must be postmarked or delivered to the NLTA office by February 18, 2001 for inclusion in The Bulletin Convention Issue. They will not be included in The Bulletin if postmarked after February 18, 2001.
- Nominations for President and Vice-President must be postmarked or delivered to the NLTA office by February 1, 2001 for inclusion in The Bulletin Convention Issue. They will not be included in The Bulletin if postmarked after February 1, 2001. Nominations will be received up to the commencement of the second day of Convention sessions.
- A list of names and addresses of branch delegates must be placed on the proper form and postmarked or delivered to the NLTA office by February 18, 2001 for inclusion in The Bulletin Convention Issue.

For further information contact Geralyn Costello, Assistant to the President.

Changes to Executive Meeting Dates

The following are changes to the dates for Executive Meetings:

- January 5-6 changed to January 12-13
- March 15-16 changed to March 8-9
- June 15-16 changed to June 8-9

For further information contact Fred Andrews, President.

NEXT MEETING

The next meeting of the Provincial Executive is scheduled for **October 19**. Joint Council will meet all day and evening on **October 20** and until 1:00 p.m. on **October 21**. Provincial Executive will meet again at 2:00 p.m. on **October 21**.

For further information contact <u>Fred Andrews</u>, President or <u>Wayne Noseworthy</u>, Executive Director.