



Executive Notes

Your NLTA Provincial Executive met in St. John's on **February 13 and 14** and Joint Council (Branch Presidents and Provincial Executive) met on **February 15**. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of Provincial Executive or the staff member as indicated.

President's Report

Since the November 2012 meeting of Provincial Executive the President taped Christmas greetings for radio, attended Remembrance Day ceremonies, St. John's Centre Branch retirement banquet, meetings of the CTF Executive Committee and Board of Directors, the UN Council for the Status of Women Preparatory meeting, Beginning Teacher Conferences in St. John's and Corner Brook, meetings with the other public sector unions, CAPTO meetings in Iqaluit, and presented the Bancroft Award to one of the 2012 recipients.

For further information contact Lily B. Cole, President.

Business of Standing Committees

Communications/Political Action Committee

- Executive approved a proposed policy change which reduces the minimum number of times *The Bulletin* will be published a year to five.
- Every regular issue of *The Bulletin* will contain article(s) regarding teacher welfare issues.
- Where possible, BGM 2013 documents will be made available by email.
- The 2011-13 Communications/Political Action Committee will become the Education Week Committee for 2013 and will have two additional meetings in order to oversee the revamped Education Week in October 2013.

For further information contact Craig Hicks, Chair, Communications/Political Action Committee or Lesley-Ann Browne, Communications Officer.

Table Officers

- The dates for the Joint Council meetings for 2014-15 and 2015-16 were approved as follows:

2014-15 Joint Council Meeting Dates	
October 22	Table Officers (afternoon)
October 23	Provincial Executive
October 24-25	Joint Council
February 11	Table Officers (morning)
February 11-12	Provincial Executive
February 13-14	Joint Council
2015-16 Joint Council Meeting Dates	
November 4	Table Officers
November 5	Provincial Executive
November 6-7	Joint Council
March 16	Table Officers
March 17	Provincial Executive
March 18-19	Joint Council

- The NLTA delegates to the CTF AGM 2013 in Ottawa will be comprised of: Lily Cole, President; Jim Dinn, Vice-President; Table Officers Dean Ingram and Derek Drover; and Ed Hancock, Executive Director.
- The NLTA will nominate (posthumously) Dr. Wayne Nesbitt, former professor in the Faculty of Education at MUN, for the CTF Special Recognition Award for 2013.
- The NLTA will sponsor a table for ten attendees at a cost of \$1,500 for the Kids Eat Smart Foundation Gala, April 25, 2013.
- The petition for full-day Kindergarten will be distributed to school representatives to be made available to the membership for consideration, such to be accompanied by an explanatory letter from the President.
- The NLTA will provide the amount of \$500 to NL Association of Speech Language Pathologists and Audiologists (NLASLPA) in support of their annual provincial conference and meeting of members, September 12-13, 2013.
- The draft opening proposals for the upcoming round of negotiations on the Labrador West contract were approved.
- The advisory motion from the November 2012 Joint Council meeting was carried by Executive: "That the NLTA lobby the Department of Education to have Core French workbooks reinstated in Grades 4-9."

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

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Membership Benefits and Services Committee

- The proposed policy on Financial Planning Sessions was accepted as presented.
- Clarence White, nominated by the Deer Lake Branch, will be the 2013 recipient of the Special Recognition Award.
- Brenda Beresford, nominated by the Marconi Branch; Callista Burrige, nominated by the Deer Lake Branch; and Glenn MacArthur, nominated by the Humber Branch, will be the 2013 recipients of the Bancroft Award.
- Pre-Retirement Seminars will be held, in accordance with Association policy, during the Fall of 2013 in the following locations: Corner Brook, Stephenville, Grand Falls-Windsor, and three in St. John's. The dates and sites will be determined by the Benefits and Economic Services Division, subject to hotel and presenter availability.
- The NLTA will communicate current policy regarding teachers performing the duties of student assistants to the general membership.
- The Report on Resolutions for the 2011 BGM was accepted for presentation to the 2013 BGM.

For further information contact Jeanne Williams, Chair, Membership Benefits and Services Committee or Steve Brooks, Staff Consultant.

Professional Issues Committee

- Bill Tucker, nominated by the School Administrators Council, will be the 2013 recipient of the Barnes Award.

For further information contact Sherri Rose, Chair, Professional Issues Committee or Beverley Park, Staff Consultant.

Teacher Health and Wellness Advisory Committee

- Given the insufficient level of funding and human resources available to meet the Committee's mandate to provide an effective teacher health and wellness program, the Teacher Health and Wellness Advisory Committee will be discontinued.

For further information contact Sharon Penney, Chair, Teacher Health and Wellness Advisory Committee or Perry Downey, Staff Consultant.

Other Business

- The ballots for the December 4 and December 18 province-wide election of NLTA President will be destroyed as of February 18.
For further information contact Edward Hancock, Executive Director.
- The Association will produce a media campaign that promotes the importance of education and teachers to the viability of the province.
For further information contact Lily B. Cole, President or Lesley-Ann Browne, Communications Officer.

- The NLTA will lobby the Department of Education for the direct billing of extensive travel costs, such as flight and accommodations, for all Department of Education travel for teachers.

For further information contact Lily B. Cole, President or Don Ash, Assistant Executive Director.

- Teachers in the province will be encouraged to write their MHAs expressing their concerns regarding the potential for cuts to teaching units and education funding in the upcoming provincial budget. Suggested points for inclusion in such letters will be provided by the Association.

For further information contact Lily B. Cole, President or Lesley-Ann Browne, Communications Officer.

JOINT COUNCIL

Association Priorities

A detailed review of the Association priorities for 2011-13 was presented to Joint Council. Provincial Executive and Branch Presidents were updated on each of the priorities which are: quality of teachers' work life/collective bargaining; membership awareness and engagement; inclusion; and technology in education.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

Discussion/Branch President Topics

The following topics were reviewed by Provincial Executive and Joint Council: scheduling of mid-term examinations; unavailability of substitute teachers – impact on staff; Department of Education assessments; fees paid to website for access to school board job advertisements; cost of run-off province-wide election for President/Vice-President; workers' compensation issues relating to teacher sponsors and parent-teacher evening sessions; no zero/incomplete policy for report cards; recruitment and mid-year job reassignments; election of Provincial Executive; online applications; technology/strategic plan; supports for hearing impaired students; and semesterization in high school.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

Preparing Delegates for BGM 2013

A presentation was made to Joint Council by Edward Hancock, Executive Director of the NLTA on preparing delegates for BGM 2013. Branch Presidents were advised that they shall arrange a delegates meeting once Convention kits are received to discuss and review any specific items and take positions on resolutions. Delegates should be familiar with all BGM business, Convention procedures, presentations, resolutions and Convention expenses.

For further information contact Edward Hancock, Executive Director.

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Policy Changes Since the November 2012 Meeting

Joint Council approved a number of changes in NLTA policy since the November 2012 Joint Council meeting. The amended policies include: policy on capital equipment; policy on committees of the NLTA; policy on *The Bulletin*; and policy on Financial Planning Sessions.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.

NLTA Budgets 2013-15

A presentation on the proposed NLTA budgets for 2013-15 was made to Joint Council by Jean Murphy, Chair of the Finance and Property Committee. The proposed budgets for 2013-14 and 2014-15 were accepted for presentation to the 2013 BGM.

For further information contact Jean Murphy, Chair, Finance and Property Committee or Wade Rogers, Manager of Finance and Administration.

CEA/CTF Focus Group on “Teaching the Way We Aspire to Teach: Now and in the Future”

A presentation was made to Joint Council by Beverley Park, Senior Administrative Officer, Professional Development Division, on preliminary information on CEA/CTF focus groups on “Teaching the Way We Aspire to Teach: Now and in the Future”. The presentation reviewed the research vision, the research questions, the research carried out to date including focus groups, the online survey and research publication. Expressions of interest were requested for the next focus group to take place April 2, 2013.

For further information contact Beverley Park, Professional Development Division.

Next Meeting

The pre-BGM Executive meeting is scheduled for **Tuesday, April 2** at the Sheraton Hotel in St. John’s. The next regular meeting of Executive is scheduled for **Friday, May 31** and **Saturday, June 1** in St. John’s.

For further information contact Lily B. Cole, President or Edward Hancock, Executive Director.