



# Bargaining

# Brief

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In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process. This update is provided as a follow-up to the last Bargaining Brief on February 2, 2017.

In response to a request from Government in late December 2016, February 13 and 14, 2017 were scheduled for the exchange of opening proposals between the employer and NLTA negotiating teams. These dates were confirmed in early January 2017 and again during the week of February 6-10. The NLTA Negotiating Team met in advance of these dates for training and preparation on February 8-10.

However, on the morning of February 13, the chief negotiator for Government advised that their team needed more time to prepare. The exchange of opening proposals was therefore postponed to commence the following morning, February 14, but this was unable to proceed due to the closure of NLTA and Government offices for extreme

weather conditions. Owing to other previous commitments and continued stormy weather, it was not possible to reschedule for later during that week. Government officials have contacted the Association to explore alternate dates but nothing has yet been confirmed.

Because things did not proceed as scheduled, the planned presentation of both the NLTA and Government opening packages at the March 3 session of Joint Council and subsequent Branch meetings will not go ahead. As per Association policy, once the exchange of opening proposals has occurred, detailed information will be prepared and provided to members at Branch meetings following a session of Joint Council. We cannot be more specific as to when this will occur until new negotiations dates have been confirmed.

We will keep you advised of any significant developments or progress in collective bargaining through subsequent Bargaining Briefs and other communications as necessary.