

# BRANCH UPDATE

NEWFOUNDLAND AND LABRADOR TEACHERS' ASSOCIATION

## Introduction

*This final edition of the Branch Update for 2016-17 will provide you with reminders and information regarding regular year-end branch duties such as:*

- *Electing the new branch executive,*
- *Auditing of branch financial records,*
- *Holding the branch annual meeting,*
- *Completing the Preliminary Branch Registration Form for 2017-18, and*
- *Completing the Branch Viability Profile which is required every two years.*

*To those of you who are retiring from branch service or retiring from the teaching profession, thank you for participating in the work of your Association during your tenure as branch officers. I wish you well as you either move to another phase of your teaching career or start a new life as a "retired teacher".*

*Thank you all for your involvement within your branch this past year.*

**Geralyn Costello**

**Executive Assistant, Governance**

## Joint Council Meetings 2017-18 (Preliminary Notice)

The two regularly scheduled Joint Council meetings for 2017-18 will take place on Friday (all day) and Saturday, December 1 and 2, 2017, and on Friday (all day) and Saturday, March 9 and 10, 2018. The December meeting will take place at the Capital Hotel, Kenmount Road, St. John's, and the March meeting will take place at the Holiday Inn, Portugal Cove Road, St. John's.

## Branch Viability Profiles

The 2007 BGM approved changes to the policy on branches to include the completion, every two years, of Branch Viability Profiles. This procedure requires each branch to complete and submit to the NLTA head office, prior to the end of each school year in which the Association's BGM is held, a branch viability profile. Further information regarding the completion of this profile will be forwarded to branch presidents in a separate email.

## 2017 Biennial General Meeting

### • Provincial Executive for 2017-19

Ten new Executive members were elected at the 2017 BGM and they, along with the new President and Vice-President who were elected by province-wide vote in December, will form your Provincial Executive. They will officially begin their duties as of August 1, 2017.

### • BGM Resolutions

A summary of the outcome of each resolution from the 2017 BGM will be published in a post-BGM edition of *The Bulletin*. All resolutions which were carried or referred by BGM will be passed on to Executive standing committees for their consideration and action.

### • By-Law Changes

Delegates to BGM approved two by-law changes – to change the nomination procedure for the Provincial Executive to reflect the nomination procedure currently in place for the election of the President and Vice-President, and to move to electronic voting for the province-wide election of President and Vice-President. A proposal to change the ratio of branch members elected to attend BGM from "100 members or fraction thereof" to "75 members or fraction thereof" was referred to Executive for further study. See the post-BGM edition of *The Bulletin* for details.

## School Representative Seminars

School representatives seminars will take place in October-November 2017. This year the seminars taking place and branches involved are as follows:

### October 20-21, 2017 – Albatross Hotel, Gander

Fogo Island, Ganova, Hamilton Sound, Notre Dame and Trinity-Deadman's Bay

### October 27-28, 2017 – Hotel North 2, Goose Bay

Churchill Falls, Coastal Labrador South, Labrador West, Lake Melville and Nutak Labradorimi

### November 3-4, 2017 – Capital Hotel, St. John's

Baccalieu, Bay Roberts, Carbonear, Marconi, Placentia and Upper Trinity South

Please note that one additional member of each Branch Executive (to be chosen by the Executive) will attend the seminars in addition to school representatives and branch presidents.

The registration form will be sent to schools and branches in May, and we ask that you encourage all your school representatives and a branch executive member to attend.

## Visitations to Branches by Provincial Executive Members

Please note that additional visits to branches by the Executive contact person beyond the one visit per year stated in policy should be cleared with President Jim Dinn's office. The presentation of retirement scrolls/pins at a branch retirement function would normally be carried out by the branch president. However, an Executive member may be requested by the Provincial President

to represent him to carry out this function. **Please contact either Jim or me and we will arrange for him or, if he's not available, another Executive member to attend your retirement function.**

## Branch Elections

**The second week of May** is set aside for branch elections. While it is not required that the election occur that week, it is recommended that branches have the executive for the upcoming school year elected by late May or early June so that the new executive is in place before the beginning of the next school year. If your branch is not able to fill all executive positions at this time, at least the core of the branch executive should be elected so that some continuity is established. **See page 48 of the Branch Operations Manual for information and advice on running branch elections. It is located on the NLTA website at [www.nlta.nl.ca](http://www.nlta.nl.ca). Click on "About NLTA" then go to the "Branches of the NLTA" section.**

## Branch Audits – A Note to Treasurers

The policy on branch finances states that branch accounts are to be audited at the end of each branch year by at least two members of the branch other than branch executive officers. To facilitate the auditing process, the branch treasurer is asked to complete the audit form and submit it to the branch auditors along with the branch financial records for the year.

Please note when completing your audits that there should be no time lag between the end of one financial year and the beginning of the next. That is, if the "books" are closed on June 23 (for example) and the year-end audit completed, then the new financial year starts on June 24. Any bills paid or funds received over the summer would then become part of the records for the new financial year. Conversely, the financial year could end in early September, in which case the summer period would be part of the previous financial year. Under no circumstances should any funds be disbursed or received without being properly accounted for in the branch's financial records and year-end audit.

The completed audit form should be forwarded to the NLTA Office as soon as possible after the end of the branch financial year. Information on the completion of the audit for this year will be forwarded directly to branch treasurers via a separate email. **Also, the form can be completed online and submitted directly to the NLTA office from the "Forms" section of the website.**

## Branch Registration

### Preliminary Branch Registration

Information on the preliminary registration of your branch will be forwarded to current branch presidents via a separate email. **It should be completed and forwarded to the NLTA Office as soon as the branch election takes place, but in any case no later than the last day of the school year (June 23).** The form is an

important first step in registering your branch for 2017-18. Two hundred dollars of the branch registration rebate of \$700 will be forwarded to your branch in early September if this form has been received at the NLTA office.

Please note that if your branch executive will be completing the second year of a two-year term next year and there are no changes in the executive from the previous year, the preliminary registration form does not have to be completed. However, please contact me at the NLTA Office to inform me of this so that your \$200 can be sent to you in September.

## Official Branch Registration

The official registration form should be completed in September and forwarded to the NLTA Office as soon as the number of teachers in each school and board office within the branch boundaries is known. Details on the official registration will be forwarded to the branch president in September.

**Both the Branch Preliminary and Official Registration forms can be completed online and submitted directly to the NLTA office from the "Forms" section of the website.**

## Transfer of Office

If various positions on your branch executive are turned over to newly elected executive members, please ensure that branch files, records, documents and financial records are handed over as soon as possible after the election. In this way, the new executive will have taken over responsibility for the branch records before the beginning of the next school year.

## Past President's Pins

A past president's pin will be provided automatically by the NLTA Office after a branch president completes his/her term of office. These pins will be ordered in the fall for all branch presidents who have completed a term of office and will be forwarded to the branch for presentation.

## Retirement Scrolls and Pins

Please ensure that a suitable occasion is arranged for presentation of the retirement scrolls and pins for teachers in your branch who are retiring during this school year. Scrolls should be ordered well in advance of the date you will require them. **The "Retirement Scrolls/Pins" order form can be completed online and submitted directly to the NLTA office from the "Forms" section of the website.**

**PLEASE NOTE:** NLTA staff member Jeanine Warford is responsible for the ordering of scrolls and pins. Her contact information is: [jwarford@nlta.nl.ca](mailto:jwarford@nlta.nl.ca), and her phone extension is 234.

NLTA policy states that any teacher (or school board management staff member) who has been a member of the Association for not less than 20 years and who has accumulated not less than 20 years of teaching in the province is entitled to

a Life Membership Scroll, and those who have taught for less than 20 years will receive an Honourable Retirement Scroll. In addition, the Association now provides a Life Member card to teachers who retired with not less than 20 years of service. This card, along with a letter from the NLTA President, is provided to each retiring teacher along with the retirement scroll and pin.

Please also ensure that you include in the list of retiring teachers any **substitute teachers** who may be planning to retire this year and also include them in any branch function honouring retiring teachers.

**A REMINDER TO TREASURERS:** The Association will reimburse your branch up to \$33 per retiree and retiree's guest for the cost of meals provided at your retirement banquet/event. In addition, the cost of meals, up to \$33, will be reimbursed for two members of your branch executive to attend the retirement event.

You can complete the "Branch Request for Additional Funding" form online and submit it directly to the NLTA Office from the "Forms" section of the website.

## A Closing Thought...

Deep summer is when laziness finds respectability. ~ Sam Keen, American author, professor and philosopher

*Have a Safe and Relaxing Summer Vacation!*

**Branch Update** is published three times a year by the Branch Operations Office of the NLTA. For further information on any items dealt with in this publication, please contact:

**Geralyn Costello**, Executive Assistant, Governance, NLTA

**Tel:** 709-726-3223 or 1-800-563-3599, Ext. 222

**Fax:** 709-726-4302 or 1-877-711-NLTA

**E-mail:** [gcostello@nlta.nl.ca](mailto:gcostello@nlta.nl.ca) **Website:** [www.nlta.nl.ca](http://www.nlta.nl.ca)